

Tuesday December 3rd

Marche 2	
8:00AM – 3:00PM (Lunch Included) Sara Neagu-Reed Mark Looker John Hollay <div style="text-align: center; margin-top: 20px;">NCAE Advocacy Boot Camp</div>	

Wednesday December 4th

Milan 6	
7:30AM Registration + Breakfast	12:00PM Lunch
8:00 AM Invocation – Fred Leitz Welcome – Jon DeVaney	1:00PM Industry Perspectives on Responsible Recruitment Practices Tara Holeman Norma Encinas
8:15AM NCAE Update – Michael Marsh Nevada FFA Welcome – Makae Pulsipher	2:00PM Washington State Supreme Court Case Hearing on FLSA and Overtime Sarah Wixson
9:00AM Update from the National Capital Craig Regelbrugge	3:00PM Break
10:00AM Break	3:15PM To Deduct or Not to Deduct Jeanne Malitz Rebecca Schultz
10:15AM Dynamic Changes in Ag Labor in Mexico and How Many Ag Workers Are There in California? Phil Martin	4:15PM – 5:15PM California and Washington Update Diane Butler Jason Resnick
11:00AM DOL and Guatemala: Improving the H-2A Visa Program Gabriel Vladimir Aguilera Bolaños	5:30PM Wine Tasting Reception

Thursday December 5th

Milan 6		
7:30AM Breakfast	12:15PM Lunch	
8:00AM Taxation Nation: Navigating the Bureaucracy Adam Kantrovich	1:00PM Surviving Audits Mike Saqui Chris Schulte Rebecca Schultz	
8:30AM New York State Catastrophe: Is It Coming to You? Josh Viau	2:00 PM H-2A Reform: Jackpot or Craps? Chris Schulte Ryan Ayres	
9:30AM Break	2:45AM Break	
9:45AM Employee Housing: Do's, Don't's, and Never Ever's Mike Gempler Jim Saunders Carlos Castaneda	2:55PM – 3:55PM Demystifying H-2A Visa Waivers Joel Anderson Snake River Farmers Association	2:55PM – 3:55PM H-2A 102 Tom Bortnyk MAS Labor
10:30AM Hot Topics: Tales from the Trenches Mike Saqui Rebecca Schultz	4:00PM – 5:00PM Brian Pasternak Foreign Labor Application Gateway System Workshop	
11:15AM Navigating Employee Benefits Lorie Maring		

Friday December 6th

Milan 6	
<p>8:00AM – 12:00PM H-2A Workshop</p> <p>Office of Foreign Labor Certification – 8:00AM – 9:00AM Brian Pasternak, Director of Programs, Planning and Outreach, Office of Foreign Labor Certification John Rotterman, H-2A Certifying Officer, Chicago NPC Liam Stein, Immigration Program Analyst, Chicago NPC Janet Banos</p> <p>Wage and Hour Division – 9:00AM – 10:00AM Ruben Lugo, Deputy Regional Administrator Richard Longo, Deputy Regional Administrator, Western Region Susan Langley</p> <p>Department of Justice 10:00AM – 11:00AM Jodi Danis, Special Litigation Counsel of Immigrant and Employee Rights Section</p> <p>State Department 11:00AM – 12:00PM Ursula Wilkinson, Vice Consul, U.S. Consulate General Monterrey</p>	
Milan 6	Marche 2
<p>1:00PM – 3:00PM ASHCA Farm Safety Seminar</p> <p>Panel Discussion on Effective Strategies to Improve Your Safety Program</p> <p>Jess McCluer, Vice President, Safety and Regulatory Affairs, National Grain and Feed Association</p> <p>Carl Morello, P.E., ARM, ALCM, AFIS Regional Safety and Health Officer, Zenith Insurance Company</p> <p>Susan Quale, SPHR, Vice President of Human Resources, Sierra Cascade Nursery, Inc.</p> <p>Guadalupe (Lupe) Sandoval, Executive Director, California Farm Labor Contractor Association</p>	<p>12:30PM - 3:30PM Executive Committee Meeting</p>