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NCAE's 2021 Ag Employer Labor Forum Tentative Draft Agenda

Tuesday, November 30, 2021

3:30 PM Executive Committee Meeting

Wednesday, December 1, 2021

8:00 AM Welcome and Sponsor Thank You Michael Lalich, Low Country Labor	1:00 PM Jamaica Presentation Minister Xavier Mayne, Ministry of State, Government of Jamaica
8:05 AM Invocation Michael Lalich, Low Country Labor	1:30 PM Understanding Ransomware & Making Cybersecurity a Priority Greg Gatzke, ZAG Technical Services
8:10 AM Nevada State FFA Moapa Valley FFA	2:30 PM Report from H-2A Committee Ryan Ayres, Committee Chair
8:30 AM Open of Forum Michael Marsh, NCAE	2:50 PM Break
9:00 AM Federal Legislative Update Craig Regelbrugge, AmericanHort	3:00 PM Honduras Presentation Minister Carlos Alberto Madero Erazo, Ministry of Labor, Government of Honduras (<i>invited</i>)
9:45 AM Break	3:30 PM The Impact of COVID on Farmworker Housing in Washington Mike Gempler, Washington Growers League Jon DeVaney, Washington State Tree Fruit Association
10:00 AM Trends in Ag Labor Phil Martin, PhD, UC-Davis	4:00 PM The Importance of Telling Your Story Luawanna Hallstrom, Certified Story Facilitator, Collaborative Communications Mike Saqui, JD, FisherPhillips
10:30 AM Navigating Ag Labor Reform in the Biden Administration Lynn Jacquez, JD, CJ Lake	5:00 PM Member Vendor Spotlight on Compliance Michael Gurguis, SESO
11:00 AM NCAE/CDC Collaboration	5:30 PM Happy Quarter Hour Q & A

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<p>Alfonso Rodriguez, Centers for Disease Control Sylvia Partida, National Center for Farmworker Health</p>	<p>Michael Lalich, Low Country Labor Lynn Jacquez, JD, CJ Lake Michael Marsh, NCAE</p>
<p>11:30 AM Hot Topics in Ag Labor Shawn Packer, JD, JPH Law Firm</p>	<p>6:00 PM Wine Reception</p>
<p>12:15 PM Lunch</p>	<p>7:00 PM Dinner on Your Own</p>
<p>Thursday, December 2, 2021</p>	
<p>8:00 AM Worker' Compensation – Emerging Trends and Key Issues Impacting Your Business Moderator: Fred Martinez, Assistant Vice President, Business Development, Zenith Insurance Company Panel: Stefanie Moshier, Vice President Customer Service, Zenith Insurance Company Cathryn R Pine, Vice President, California Claims Legal, Chernow and Lieb, A Legal Division of Zenith Insurance Company Ashli Sturgill, Safety & Health Service Specialist, Zenith Insurance Company</p>	<p>11:40 PM Canaries in the Coal Mine: California and Washington Labor Laws Jason Resnick, JD, Western Growers Association Diane Butler, JD, Davis Wright Tremaine Scott Dilley, Washington State Dairy Federation</p>
	<p>12:15 PM Lunch</p>
<p>9:00 AM Emerging Issues with OSHA and CALOSHA Jess McCluer, Agricultural Safety and Health Council Bryan Little, Farm Employers Labor Service, California Farm Bureau</p>	<p>1:00 PM H-2A 101 and Advanced Topics Breakout Sessions H-2A 101: Audits and Investigations for New Program Users – Tom Bortnyk, JD, MAS Labor Advanced Topics: Immigration Alternatives to the H-2A – from Temp to PERM: Risks and Opportunities – Joel Anderson, Esq., Executive Director, Snake River Farmers' Association</p>
<p>9:45 AM Break</p>	<p>2:00 PM H-2A 101 and Advanced Topics Breakout Sessions H-2A 101: When H-2A Does Not Work: Alternative Solutions For Growers and Ranchers – Wendel Hall, JD, Hall Law Firm Kara Youngblood, JD, Youngblood & Associates Advanced Topics: Wage and Hour Litigation Involving H-2As – Rebecca Hause-Schultz, JD, FisherPhillips</p>
<p>10:00 AM Guatemala Presentation Vice-Minister Jennie Salazar, Ministry of Labor, Government of Guatemala</p>	<p>2:55 PM Break</p>
<p>10:20 AM Tax Issues for Farmers</p>	<p>3:05 PM H-2A 101 and Advanced Topics</p>

DRAFT

<p>Adam Kantrovich, PhD, Clemson University</p>	<p>Breakout Sessions H-2A 101: H-2A Basics for Joint Employment, the US Applicant Recruitment Process, and H-2A Worker Documents - Betsy Parkin, Senior H-2A Program Manager, Snake River Farmers' Association Jillian Hitt, Case Manager, Snake River Farmers' Association Sonia Singleton, Case Manager, Snake River Farmers' Association Advanced Topics: BALCA Recap - Tom Bortnyk, JD, MAS Labor</p>
<p>10:50 AM Management with Employee Retention in Mind Stan Moore, MS, Michigan State University</p>	<p>4:00 PM H-2A 101 and Advanced Topics Breakout Sessions H-2A 101: Is H-2A Right for My Operation - Rebecca Hause-Schultz, JD, FisherPhillips Advanced Topics: Advanced H-2A Issues: Farming in the Pandemic; FLC Registration Update; and USCIS Petition Process - Chris Schulte, JD, Smith Gambrell Russell Jeanne Malitz, JD, Malitz Law David Singh</p>
<p>11:20 AM El Salvador Presentation Minister Alexandra Hill Tinoco, Ministry of Foreign Affairs, Government of El Salvador (<i>invited</i>)</p>	
<p>5:00 PM Dinner on Your Own</p>	

<p>Friday, December 3, 2021</p>	
<p>8:00 AM EEOC Commissioner Keith Sonderling, JD, EEOC</p>	<p>10:05 AM DOL WHD Whitney Ford, USDOL WHD Adrian Samaniego, USDOL WHD Daniel Chapman, USDOL WHD</p>
<p>9:00 AM DOL OFLC Brian Pasternak, USDOL OFLC Shane Barbour, USDOL OFLC</p>	<p>11:00 AM Department of State/Mission Mexico/Mission Guatemala Aaron Luster, State Department John Wilcock, State Department</p>
<p>9:55 AM Break</p>	<p>12:00 PM Closing Michael Lalich, Low Country Labor</p>