

Wednesday, November 30		
Time	Topic	Speaker
7:00 AM	<i>Breakfast</i>	
8:00 AM	Invocation	<ul style="list-style-type: none"> • Fred Leitz, <i>Leitz Farms (Invited)</i>
8:05 AM	Welcome and Sponsor Thank You	<ul style="list-style-type: none"> • Michael Lalich, <i>President, Low Country Labor</i>
8:10 AM	Nevada State FFA	<ul style="list-style-type: none"> • Nevada State FFA Officers
8:30 AM	Open of Forum	<ul style="list-style-type: none"> • Michael Marsh, <i>President & CEO, National Council of Agricultural Employers</i>
9:00 AM	Federal Legislative Update	<ul style="list-style-type: none"> • Sara Neagu-Reed, <i>AmericanHort</i> • John Hollay, <i>International Fresh Produce Association</i>
9:45 AM	<i>Break</i>	
10:00 AM	Trends in Ag Labor	<ul style="list-style-type: none"> • Phil Martin, <i>Professor Emeritus of Agricultural and Resource Economic, UC-Davis</i>
10:30 AM	NCAE's Labor Availability Survey	<ul style="list-style-type: none"> • Zach Rutledge, <i>Assistant Professor, Michigan State University</i>
11:00 AM	Unpacking the New H-2A Program Rule	<ul style="list-style-type: none"> • Shawn Packer, <i>JPH Law</i>
12:00 PM	<i>Lunch</i>	

Time	Topic	Speaker
1:00 PM	Canaries in the Coal Mine	<ul style="list-style-type: none"> • Moderator: Ryan Ayres, Director of Human Resources, FirstFruits Farms • Diane Butler, Partner, Davis Wright Tremaine • Jason Resnick, Vice President and General Counsel, Western Growers • Maureen Torrey, Vice President, Torrey Farms
2:00 PM	Employee Benefits: Are You in Compliance	<ul style="list-style-type: none"> • Lorie Maring, FisherPhillips
2:50 PM	<i>Break</i>	
3:00 PM	Fair Labor Standards Act	<ul style="list-style-type: none"> • TBD
4:00 PM	Member Vendor Spotlight on Compliance	<ul style="list-style-type: none"> • Michael Gurguis, Chief Executive Officer, SESO
4:30 PM	Happy Half Hour	<ul style="list-style-type: none"> • Michael Lalich, President, Low Country Labor • Lynn Jacquez, Managing Partner and Principal, CJ Lake • Michael Marsh, President & CEO, National Council of Agricultural Employers
5:00 PM	<i>Break</i>	
5:15 PM	Wine Reception Featuring the Wonderful Wines Provided by Mercer Ranches	
7:00 PM	<i>Dinner on Your Own</i>	

Thursday, December 1

Time	Topic	Speaker
7:00 AM		<i>Breakfast</i>
8:00 AM	What to Expect from the New Adverse Wage Rate Rule	<ul style="list-style-type: none">• Chris Schulte, <i>Partner, Smith, Gambrell, & Russell</i>• Shawn Packer, <i>Principal, JPH Law</i>• Michael Marsh, <i>President & CEO, National Council of Agricultural Employers</i>
9:00 AM	MSPA Still Matters	<ul style="list-style-type: none">• Rebecca Hause-Schultz, <i>Of Counsel, FisherPhillips</i>
9:50 AM		<i>Break</i>
10:00 AM	Hot Topics in Ag Labor Safety	<ul style="list-style-type: none">• Jess McCluer, <i>Vice President, National Grain and Feed Association</i>• C. Bryan Little, <i>Chief Operations Officer, Farm Employers Labor Service</i>
11:00 AM	Washington's Prevailing Wage Disaster: Could This Be Headed Your Way?	<ul style="list-style-type: none">• Sarah Wixson, <i>Stokes Law (Invited)</i>• Brendan Monahan, <i>Stokes Law (Invited)</i>
11:40 AM	Message from Guatemala	<ul style="list-style-type: none">• Honorable Rafael Eugenio Rodríguez Pellecer, <i>Minister of Labor and Social Welfare, Guatemala</i>
12:00 PM		<i>Lunch</i>

Thursday, December 1

Break Out Sessions

Time	Topic / Speaker	Topic / Speaker
1:00 PM	Wage and Hour Ins and Outs / Rebecca Haus-Schultz, <i>Of Counsel, FisherPhillips</i>	Recruiting, Retaining Top Staff and Developing Managers / Kathy Peterson, <i>PeopleWorks</i>
2:00 PM	Protecting Your Business from Union Activists / Wendel Hall, <i>Principal, Hall Law Office</i>	BALCA Recap / Chris Schulte, <i>Partner, Smith, Gambrell, & Russell</i>
2:55 PM	<i>Break</i>	
3:05 PM	Risks and Rewards of Doing In-House Recruitment / Megan Wright	H-2ALCs: Areas of Intended Employment and Unintended Consequences / Jamie Fussell, <i>Florida Fruit and Vegetable Association</i>
4:05 PM	Ethical Recruitment of Foreign Workers / Kim Geronimo, <i>LaMP</i>	H-2A Visa Processing at the Consulate / Dale Lim, <i>Department of State</i>
<i>Dinner on Your Own</i>		

Friday, December 2

Time	Topic	Speaker
8:00 AM	Equal Employment Opportunity Commission	<ul style="list-style-type: none">• Keith Sonderling, <i>Commissioner</i>
9:00 AM	DOL Office of Foreign Labor Certification	<ul style="list-style-type: none">• Brian Pasternak, <i>Administrator</i>• Shane Barbour, <i>CNPC Center Director</i>
10:00 AM	<i>Break</i>	
10:15 AM	DOL Wage and Hour Division	<ul style="list-style-type: none">• Jessica Looman, <i>Acting Administrator</i>
11:15 AM	Department of State	<ul style="list-style-type: none">• Dale Lim, <i>Visa Policy Analyst</i>• Rachel Gemayel, <i>U.S. Embassy - Honduras</i>• Patrick Neeley, <i>U.S. Embassy - Peru</i>• Michael Garcia, <i>U.S. Embassy - El Salvador</i>• Kristina Tonn, <i>U.S. Embassy - Guatemala</i>
<i>Closing</i>		