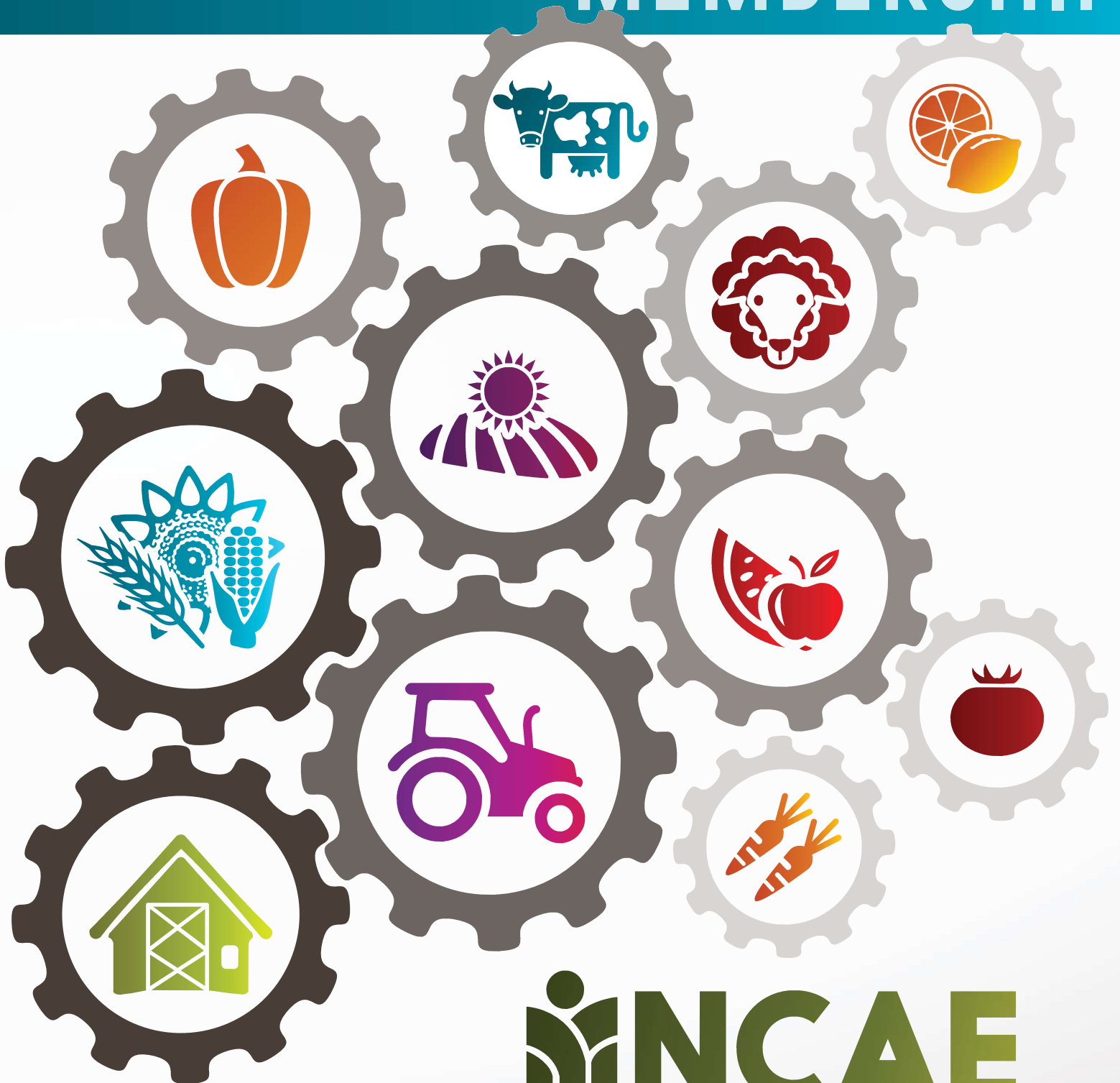


NATIONAL COUNCIL OF AGRICULTURAL EMPLOYERS

MEMBERSHIP



 **INCAE**

If you are part of the Agricultural Employer Community, you will add tremendous value to your business by participating in the National Council of Agricultural Employers. We encourage you to hear directly from several leaders in the Agricultural Industry who are Members of NCAE.

“ When it comes to representing our members’ interests in Washington D.C., NCAE is a significant resource for UnitedAg...especially when it comes to H2A issues. We are proud to be a coalition member of NCAE and welcome the close working relationship the two organizations have, working to promote the best interests of the agricultural industry in our nation’s capitol. ”

– Kirti Mutatkar,
CEO of UnitedAg
(Irvine, CA)



“ Horkey Brothers is a 5th generation family farm. We raise 800 acres of vegetable crops and additional acres of grain. Our family employs 8 full-time year-round employees and 35 seasonal employees. NCAE has allowed a small farm like ours to access up-to-date news and information pertaining to farm employment issues. Our involvement with NCAE has provided us the opportunity to stay informed on the various ag labor related policies that different government agencies are working on and helps us comply with ag employer laws and regulations. ”

– Doug Horkey,
Partner at Horkey Brothers
(Dundee, MI)

“ Being a member of NCAE has proven to be an invaluable asset on a number of levels. From the resources to the relationships, NCAE helps agricultural related employers stay abreast of the current topics and issues affecting our industry. It is an organization comprised of individuals with a passion and genuine interest in preserving agriculture in our country. ”

– Michael Lulich, President
of Low Country Labor
(Johns Island, SC)

Agriculture is a righteous cause; we will do well if we work together and participate in the process! Support your crop or business specific needs and state associations, and JOIN NCAE Now!
If we, the agricultural employer community, will not share the time and resources to support ourselves and defend our own needs through NCAE, who will speak for us and determine our future?

NCAE is the ONLY National Association focusing exclusively on the Agricultural Employer.

Since 1964 NCAE has represented you, the Agricultural Employer, before Congress, US Department of Labor, US Department of Agriculture, the Occupational Safety and Health Administration, the US Environmental Protection Agency, Department of State, and other entities.

“The NCAE goes above and beyond expectations addressing the issues and challenges that Agricultural employers face. NCAE’s H2A strategy committee is unmatched, giving Ag employers that utilize the program a collective voice. Without NCAE’s organization, hard work and professionalism, the H2A program would not be as useable as it is today. When it comes to AG issues....they get it.”

**– Troy Frostad, Manager at
Mid Columbia AG SVS LLC
(Yakima, WA)**

*“I began participating in the H2A program 4 years ago. NCAE was my “go to” reference then and continues to be today. There is no other resource that can:
(1) provide more comprehensive information
(2) facilitate more valuable exchange of ideas
(3) keep users up-to-date on current and pending issues. The agricultural industry faces so many challenges and labor is at the forefront. In today’s cultural and political climate, it only makes sense for us to band together and present a united front. When it comes to Ag labor, NCAE is where we build that united front.”*

**– Kelli Griffith, Executive Director of
Mountain Plains Agricultural Service
(Casper, WY)**



“A. Duda and Sons is one of the founding members of the National Council of Agricultural Employers Association (NCAE). Agriculture faces many challenges regarding labor, regulation and legislation being the frontrunners. From NCAE’s beginning they have been the pre-eminent leader in fighting for U.S. Agricultural Employers’ labor concerns, because that is what the founders realized was needed for growers to succeed.

NCAE represents Agricultural Employers throughout the U.S. before elected and appointed officials in Washington DC. NCAE is focused on its mission to educate, promote, advocate and report on legislative and regulatory policy, and legal issues of importance to the labor intensive U.S. Agricultural Employers.

What makes NCAE so successful? The combination of experience, knowledge of issues, and the support of our members. NCAE works to lessen the burdens government would place on Ag Employers, while seeking solutions to conditions that threaten their success.

So, why be a member? Very simply, there is strength in numbers. By pooling all our resources and uniting our efforts, we are better able to educate our elected officials and protect what is near and dear to us, “a viable and sustainable U.S. Agricultural Industry” in our Nation. Join NCAE to make sure your voice, and the voice of all Agricultural Employers throughout the U.S., is being heard in our Federal Capitol.”

– Rick Hanas, Senior Vice President of A. Duda and Sons (Oviedo, FL)

NCAE MEMBERSHIP LEVELS

LEADER \$15,000/ CALENDAR YEAR

- Membership level for leaders in the industry who are interested in being integral participants in setting and executing NCAE and national policy for agricultural employers.
- Receive Patron benefits and appointment to the NCAE Executive Committee.

PATRON \$7,000/ CALENDAR YEAR

- Appropriate participation level for national and large State/Regional Associations, growers and other employers with over 150 seasonal employees, labor brokers/providers, national/regional/large state-wide commercial sponsors, and others with high interest and ability to offer major industry support.
- Receive Benefactor, Supporter, and Subscriber benefits in addition to recognition on NCAE's website.

BENEFACTOR \$3,850/ CALENDAR YEAR

- Appropriate Membership level for medium size growers/employers and State and National Associations, Suppliers and Sponsors.
- Receive Subscriber/Supporter benefits plus free access to NCAE Analysis Memos which provide in-depth analysis of regulatory and legislative labor/agricultural issues currently under debate or newly enacted on Capitol Hill.

SUPPORTER \$1,825/ CALENDAR YEAR

- Minimum level for State and Regional Associations to receive Subscriber benefits.
- Appropriate participation level for H-2A Agents & Associations, employers with 75-100 seasonal employees.

SUBSCRIBER \$600.00/ CALENDAR YEAR

- Membership level for small growers/employers with less than 15-20 seasonal employees or associations with less than \$250,000/yr revenue.

ALL NCAE MEMBERSHIP LEVELS RECEIVE:

- **Weekly News Briefs** with federal legislative and regulatory updates critical to agricultural employers.
- **NCAE Action Calls** which inform members about upcoming issues and facilitate contact with elected representatives, before unworkable laws or regulations are imposed.
- **NCAE Alert Memos** to immediately apprise members of new laws and regulations and their impact on agricultural employers.



“ We joined NCAE because we were looking for an organization that focused solely on agricultural employer issues. We stay members with NCAE because of this organization's ability to address issues in a timely manner. The board of directors is made up of small and large growers, and association leaders who will have a meeting on very short notice to address a problem. Everyone makes decisions on the issues for the good of agriculture not just their own farms. We will stay members as long as we are in business.”

**– Fred Leitz, 2015 President of NCAE
and Partner of Leitz Farms
(Sodus, MI)**

TO JOIN

Fill out our Membership Form OR go to
ncaeonline.org/join

For more information email us directly at
admin@ncaeonline.org