

WASHINGTON, DC

4-6  
FEB  
2020

56<sup>TH</sup>  
ANNUAL  
MEETING



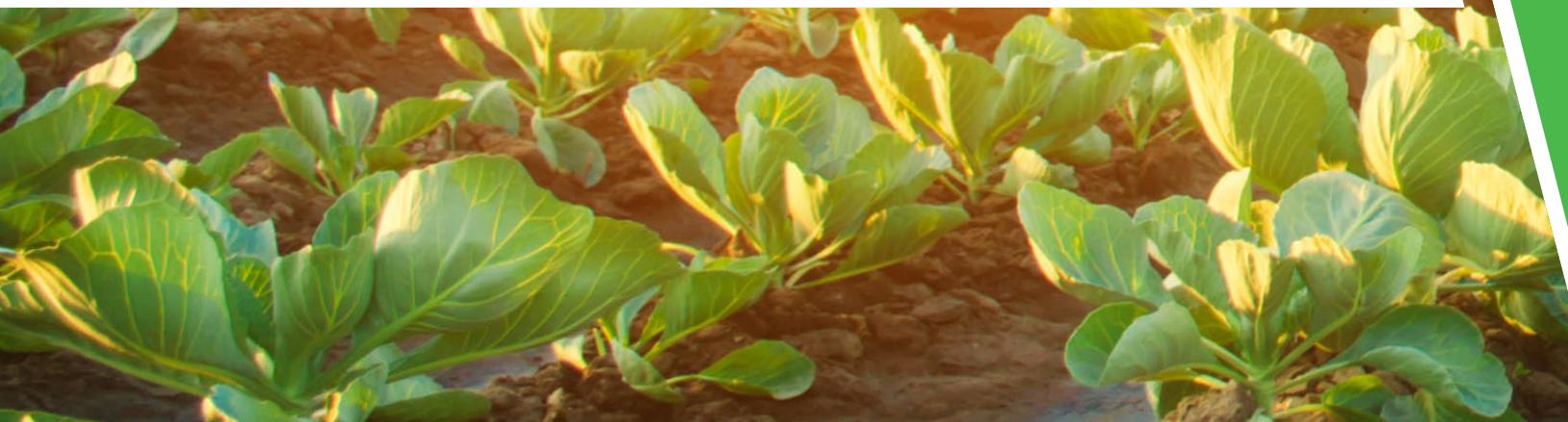
NATIONAL  
COUNCIL OF  
AGRICULTURAL  
EMPLOYERS

# Who We Are

The National Council of Agricultural Employers (NCAE) is the national trade association focusing exclusively on agricultural labor issues from the employer's viewpoint. Established in 1964, NCAE members are farmers & ranchers involved with labor intensive agricultural production, associations, and others whose business interests revolve around agricultural employer issues. NCAE advocates legislation, regulation, and federal policies to keep American agricultural employers ethically and economically viable and sustainable in the global marketplace.

# Our Mission

To advocate, promote, educate, and report on legislative and regulatory, policy, and legal issues of importance to agricultural employers and their critical allies and others whose business interests revolve around labor intensive agriculture.



# Annual Meeting Contacts

## NCAE Staff

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56<sup>TH</sup>

# Welcome to NCAE's **Annual Meeting**



**4-6 FEB 2020**  
WASHINGTON, DC

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**Hyatt Regency Washington on Capitol Hill**

400 New Jersey Ave NW | Washington, DC 20001

**(202) 737-1234**

**TUESDAY FEBRUARY 4 8:30AM – 5:30PM**

Capitol A&B Room

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**8:30 am Opening Remarks**

- **Invocation** – **Fred Leitz**, Leitz Farms, LLC – Sodus MI
- **Welcome and thank you to sponsors** – **Jon DeVaney**, NCAE Chairman, Washington State Tree Fruit Association - Yakima, WA
- **Jill Allen**, Maryland FFA State President
- **Mallory Anderson**, Maryland FFA State Sentinel
  - Pledge of Allegiance

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**9:00 am 2020 Political and Regulatory Update**

- **Charlie Garrison**, Garrison Group - Washington, DC

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**9:45 am Break**

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**10:00 am Congressman Mike Simpson (R-ID)**

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**10:45 am FWMA Panel**

- **Moderator: Craig Regelbrugge**, Senior VP, AmericanHort – Washington, DC
- **Carrie Meadows**, Chief of Staff, Congressman Dan Newhouse (R-4th/WA)
- **Cesar Gonzalez**, Chief of Staff, Congressman Mario Diaz-Balart (R-25th/FL)
- **John Assini**, Legislative Assistant, Congressman Jimmy Panetta (D-20th/CA)

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**11:30 am 2020 Ag Labor Reform in the Senate Panel**

- **Moderator: Craig Regelbrugge**, Senior VP, AmericanHort – Washington, DC
- **Chuck Conner**, President and CEO, National Council of Farmer Cooperatives – Washington, DC
- **Charlie Garrison**, Garrison Group – Washington, DC
- **JohnWalt Boatright**, Florida Farm Bureau – Gainesville, FL

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**12:15 pm Lunch**

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**1:15 pm Ag Labor Issues for HR Professionals: 2020 Changes to Watch**

- **Chris Schulte**, CJ Lake – Washington, DC

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**2:15 pm Chat with Honorable Sonny Perdue, Secretary of Agriculture**

- **Jon DeVaney**, NCAE Chairman, Washington State Tree Fruit Association - Yakima, WA

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**2:45 pm Break**

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**3:00 pm Talking Points for Hill Day**

- **Michael Marsh, NCAE** – Washington, DC

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**3:15 pm Congressional Meetings Role Play**

- **John Walt Boatright**, Florida Farm Bureau – Gainesville, FL
- **John Kran**, Michigan Farm Bureau - Lansing, MI

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**4:00 pm Congressman Dan Newhouse (R-WA)**

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**4:30 pm Annual Meeting of NCAE Members**

- **Jon Devaney** 2019 Review
- **Diane Kurle**, Secretary 2019 Minutes
- **Maureen Torrey**, Treasurer 2019 financial Report
- **Michael Marsh** Q & A

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**5:00 pm NCAE Board Meeting (All Members encouraged to remain)**

- **Diane Kurle**, Roll Call
- **Jon Devaney**, Address and Q & A

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**5:30 pm Adjourn to Reception - Thornton Room, 11<sup>th</sup> Floor**

## WEDNESDAY FEBRUARY 5 8:30AM – 11:00AM

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### 8:00 am Breakfast - Capitol A&B Room

Columbia B Room

### 8:30 am The 2019 Farm Labor Survey: More Detailed Information but Adverse Effect Wage Rates Continue to Grow

- **Stephen Bronars**, PhD, Edgeworth Economics – Washington, DC

### 9:15 am Congressman Jimmy Panetta (D-CA)

### 9:40 am NCAE's Next Steps on AEWR

- **Michael Marsh**, NCAE – Washington, DC

### 9:50 am How Ag Labor Reform Navigates the Senate

- **Lynn Jacquez**, Principal, CJ Lake – Washington, DC

### 10:20 am Review of Hill Day and Q & A

- **Michael Marsh**, NCAE – Washington, DC

### 10:30 pm Hill Day

## THURSDAY FEBRUARY 6 8:50AM – 1:15PM

Capitol A&B Room

### 8:50 am Opening Remarks and Introductions

- **Michael Marsh**, NCAE – Washington, DC

### 9:00 am US Department of Labor: ETA, OFLC, WHD

- **Brian Pasternak**, Acting Deputy Administrator
- **Shawn Packer**, Counsel to the Assistant Secretary, ETA

### 10:00 am US Department of State

- **Mike Dolce**, Visa Policy Analyst, Visa Office
- **Brianne Marwaha**, Division Chief, Visa Office

### 10:30 am US Department of Justice

- **Jodi Danis**, Special Litigation Counsel of Immigrant and Employee Rights Section (Invited)

### 11:15 am USCIS Ombudsman's Office

- **Fred Troncone**, Senior Advisor, Office of the Citizenship and Immigration Services Ombudsman

### 12:00 am Adjourn

### 12:30 pm NCAE Executive Committee Meeting - Yosemite Room

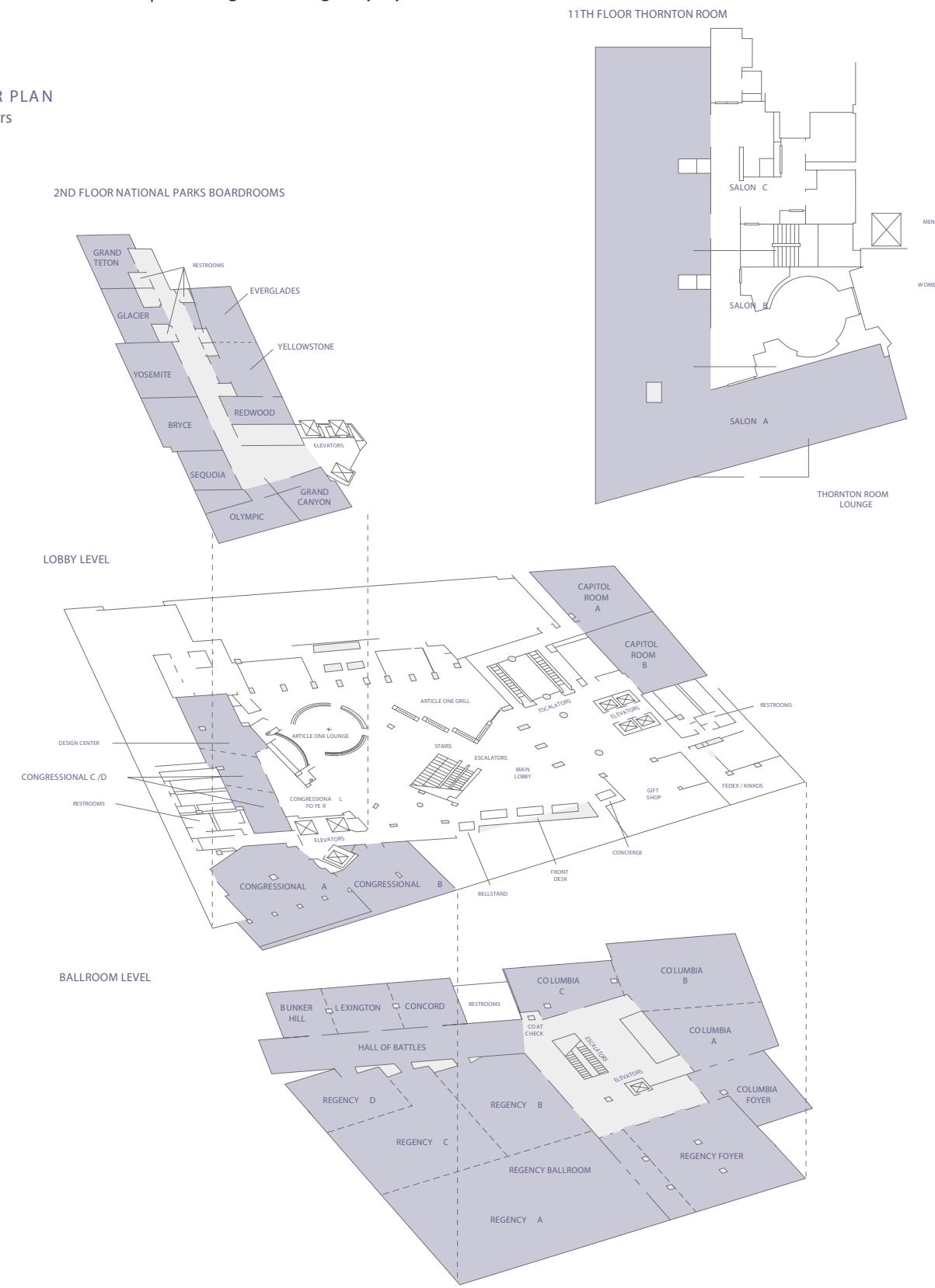


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### FLOOR PLAN All Floors



# US Capitol Visitor Center

## U.S. CAPITOL visitor center



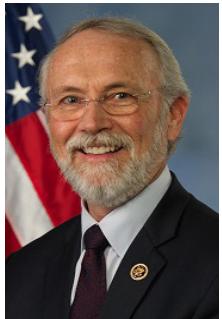


## Keynote Speakers



### **SONNY PERDUE** *Secretary of Agriculture*

Sonny Perdue came by his knowledge of agriculture the old fashioned way: he was born into a farming family in Bonaire, Georgia. From childhood, and through his life in business and elected office, Perdue has experienced the industry from every possible perspective. Under Secretary Perdue, the USDA is facts-based and data-driven, with a decision-making mindset that is customer-focused. As the former governor of Georgia, he is a strong believer in good government who will seek solutions to problems and not lament that the agency might be faced with difficult challenges. His four guiding principles are clear: to maximize the ability of American agriculture to create jobs, sell foods and fiber, and feed and clothe the world; to prioritize customer service for the taxpayers; to ensure that our food supply is safe and secure; and to maintain good stewardship of the natural resources that provide us with our miraculous bounty. And understanding that we live in a global economy where trade is of top importance, Secretary Perdue has pledged to be an unapologetic advocate for American agriculture.



### **DAN NEWHOUSE** *Congressman*

Representative Dan Newhouse is a lifelong resident of Central Washington and is honored to represent the 4th District in Congress. A third-generation Yakima Valley farmer, Dan brings real-world experience to Congress as a businessman and former state legislator ready to work hard in support of conservative solutions that encourage job creation and economic opportunity in Central Washington. Dan understands that looking out for taxpayers means that Congress must stay on budget and make the government work efficiently to fulfill its responsibilities.

Dan serves on two committees with jurisdiction on critical legislative issues for the 4<sup>th</sup> District; these include the Appropriations and Selection Committee on the Modernization of Congress committees.

Dan served four terms as a legislator in the Washington State House of Representatives, representing the 15<sup>th</sup> Legislative District from 2003 to 2009. In the Legislature, Dan earned a reputation as a principled conservative willing to work with colleagues to support policies that foster economic growth.

From 2009 to 2013, Dan served as Director of Washington State's Department of Agriculture, where he listened to the concerns of Washington farmers and promoted the state's agricultural resources.

Dan attended Washington State University, where he earned a Bachelor of Science degree in Agricultural Economics. Dan is also a graduate of the Washington Agriculture and Forestry Leadership Program.

Dan lives in Sunnyside with his wife, Joan. He has two adult children: Jensen, Devon and his wife Halley. The Newhouse family continues to operate a 750-acre farm where they grow hops, tree fruit and grapes.



## **MICHAEL (MIKE) K. SIMPSON** Congressman

Michael (Mike) K. Simpson is serving his eleventh term in the House of Representatives for Idaho's Second Congressional District.

Mike serves on the House Appropriations Committee. He is the Ranking Member for the Subcommittee on Energy and Water Development. He also serves on the Interior and Environment Subcommittee. These committees have jurisdiction over funding for a number of programs critical to Idaho, including the Department of Energy, the Department of the Interior, the Forest Service, our National Parks, the National Endowment for the Arts, and Smithsonian Institute.

Simpson is one of the House's leading advocates for a new energy policy and a renewed commitment to research and development of improved nuclear energy technologies. Mike has also gained national attention for his bill to split the massive, overburdened 9<sup>th</sup> Circuit Court of Appeals as well as his Sawtooth National Recreation Area and Jerry Peak Wilderness Additions Act which addresses the concerns of economic growth and stability for rural Idaho and resolves long time wilderness debate over the Boulder-White Clouds and was signed into law in August of 2015. Simpson has long championed a fix to fire borrowing, having authored the Wildfire Disaster Funding Act. Simpson's leadership led to the passage of the FY18 Omnibus Spending Bill that provided historic forest management reforms, most notably treating wildfires like other natural disasters. This Congress, Simpson co-authored the Farm Workforce Modernization Act that passed the House in December 2019 and takes important steps towards solving the labor crisis that agriculture is facing.

His political career began in 1980, when he was elected to the Blackfoot City Council. In 1984, he was elected to the Idaho Legislature where he served until 1998, the last six years serving as Speaker. Simpson was born in Burley, Idaho and raised in Blackfoot. He graduated from Utah State University and earned his DMD from Washington University School of Dental Medicine in St. Louis, Missouri. After graduation, he joined his father and uncle at the Simpson Family Dental Practice in Blackfoot.

Simpson married his high school sweetheart, Kathy, and they have been married for 50 years as of June this year. He is an avid golfer and reader who also enjoys painting and experiencing the exceptional scenery Idaho has to offer, with Kathy and their dog Charley.



## **JIMMY PANETTA** Congressman

Congressman Jimmy Panetta is dedicated to public service and proudly serves California's 20<sup>th</sup> Congressional District in the U.S. House of Representatives. His district includes Monterey and San Benito Counties, and parts of Santa Cruz and Santa Clara Counties. First elected 2016, he is serving his second term in Congress. He currently serves on the House Committee on Ways and Means, the House Committee on Budget, and the House Committee on Agriculture.

Having grown up on the central coast of California, Congressman Panetta understands the importance of giving back to the community and country that gave him and his family so much. He was instilled with a sense of public service and its importance to our democracy, and has made sure that his work is reflective of the values of the people who entrusted him to be their voice in our nation's capital.

During his time in Congress, he has fought for immigration reform, the continued protection of our pristine coastline and environment, affordable and accessible health care, to ensure that our agriculture industry and its farmers and farmworkers are taken care of, to reduce gun violence, for our military installations which are an integral part in our community and our country's national security, and for our veterans to receive the benefits that they were promised and deserve. Through policy implementation in Congress and service to constituents, he remains committed to being that bridge for the people of the Central Coast to the federal government and its resources.

Prior to being sworn in Congress, Congressman Panetta served his community as a deputy district attorney for Monterey County, which includes the city of Salinas. In this role, he prosecuted violent gang members to pursue justice for victims, protect families and make communities safer.

In 2007, Congressman Panetta volunteered for active duty and was deployed to Afghanistan in support of Operation Enduring Freedom. He worked with Special Forces units and as a result of his meritorious service in a combat zone, Congressman Panetta was awarded the Bronze Star. Upon returning home, he served as a board member of the Veterans Transition Center where he focused on ending veterans' homelessness and improving resources for his fellow veterans and their families. He was also instrumental in the opening of Monterey County's first Veterans Treatment Court to ensure veterans receive the services they earned. Moreover, he worked with local leaders and veterans to establish the Central Coast Veterans Cemetery on the former Fort Ord. He was honored to be named a Monterey County Veteran of the Year in 2015.

Growing up in Monterey County, Congressman Panetta attended Monterey Peninsula College and the local public schools. He graduated from the University of California at Davis with an undergraduate degree in International Relations and earned his law degree from Santa Clara University. His wife, Carrie McIntyre Panetta, is a Superior Court judge in Monterey County, and they have two daughters, Siri and Gia.





## Note from Michael

Welcome to the National Council of Agricultural Employers' 56th Annual Meeting. We constantly strive to bring quality content to each of our programs and we are confident this year's Annual Meeting will not disappoint. We are excited you are here.

2019 was an exceptionally busy year for NCAE. It was jam packed with activity.

Early in the year, we were hip deep in litigation brought against the Department of Labor (DOL). NCAE was challenging the Adverse Effect Wage Rate (AEWR) that was to be utilized in the H-2A temporary agricultural worker program. We argued effectively that the Secretary of Labor had failed to make any determination of an adverse effect being visited on domestic workers as a result of employment of H-2A workers. As a result, we argued, since there was no adverse effect, there should be no AEWR.

Unfortunately, the Court determined it lacked subject matter jurisdiction over the matter as the statute of limitations regarding the regulation had expired in 2016. However, we kept up the fight by filing a petition with the Secretary to hold a hearing on our complaint.

Finally, in January last year, NCAE was able to secure a meeting with the Department of Homeland Security (DHS). NCAE had asked for this meeting the prior summer. The meeting that brought H-2A users and agents from across the country, sought to remedy to significant processing challenges involving the US Citizenship and Immigration Services and Customs and Border Patrol. This was a very strange meeting in that the DHS personnel listened to our concerns but could not dialogue with our group. This remains unfinished business.

Last Spring, a small group primarily comprised of NCAE members was asked by the leadership of the House Judiciary Committee to develop legislation addressing the agricultural labor crisis. This would be an attempt to pass the first agricultural labor legislation through the House since 1986. Facing off against agriculture was the United Farm Workers labor union. Negotiations continued through the summer and fall on provisions to protect the current farm workforce and streamline the H-2A program.

In December, bipartisan legislation, HR 5038 the Farm Workforce Modernization Act, passed out of the Judiciary Committee to the Floor. Recognizing this legislation had concerning flaws but desiring to see a more employer-friendly bill emerge in the Senate, NCAE supported moving the bill forward in the process. NCAE has been part of the team working in the Senate to craft such legislation.

During our H-2A calls late last spring, we learned of problems employers were having with denials of H-2A petitions involving farm labor contractors. The problem persisted and NCAE was asked to join litigation to enjoin the Secretary from using this novel regulatory interpretation absent compliance with the regulatory scheme.

The Court agreed and the Secretary has sought reconsideration by the Court.

Early in the Trump Administration, NCAE traveled to the White House to discuss agricultural labor issues and sought significant reform to the H-2A program. The President heard our concerns.

In May 2018, the four Cabinet Secretaries of Labor, Agriculture, Homeland Security and State issued a memo confirming they were working together to deliver meaningful reform. In July 2019, the DOL released 489 pages of proposed regulatory changes to the H-2A program.

NCAE convened an ad hoc committee comprised of four attorney members, our H-2A committee chair and me to dig into the rulemaking and develop proposed comments for NCAE and our members. It was a terrific experience to work alongside some of the very talented people that thrive in NCAE's membership. The group did its job, and comments were filed in September. Hopefully, we will see the Department's final rule sometime this spring.

NCAE also filed comments with the Department regarding a proposed rule firming up the parameters of what might constitute joint employment. The Department published the results of this effort and it is consistent with the comments filed by NCAE.

Late this year, NCAE filed comments opposing a massive increase in USCIS fees that was proposed for named beneficiaries on petitions. The Service has extended the comment period on this proposal.

2019 was a very busy year and 2020 is shaping up to be more of the same. You are in DC at a perfect time to have your voices heard and, hopefully, to achieve some meaningful changes on the issues that matter most to us and our members.

Enjoy yourselves at NCAE's 56<sup>th</sup> Annual Meeting. We're glad you're here!

# NATIONAL COUNCIL OF AGRICULTURAL EMPLOYERS STATEMENT OF ACTIVITIES FOR THE TWELVE MONTHS ENDED 12/31/2019

Revenues	2018 Year End	2019 Year End	2020 Budget
Membership dues	\$ 489,100.00	\$ 528,487.50	\$ 540,000.00
Meeting revenue	180,047.03	215,010.99	200,000.00
Miscellaneous income	6,492.32	1,900.00	2,000.00
Interest income	844.38	1,969.28	2,500.00
Travel reimbursements	1,431.85	348.69	500.00
Other reimbursements	7,975.32	-	-
Unrealized gain (loss) on investments	30.60	(4.00)	-
AEWR litigation support	-	85,400	-
<b>Total Revenues</b>	<b>685,921.50</b>	<b>833,112.46</b>	<b>745,000.00</b>
<b>Expenditures</b>			
Salaries	234,632.84	253,193.45	273,745.00
Meetings	126,418.16	113,147.80	125,000.00
Legal	64,800.00	64,800.00	80,000.00
Legal - AEWR litigation	-	63,619.96	-
Rent	30,212.57	29,520.00	32,400.00
Payroll tax expense	17,523.96	16,826.44	21,000.00
Employee health insurance	16,528.00	22,028.00	22,605.00
Retirement	11,445.87	18,832.50	20,531.00
Depreciation	-	485.88	-
Travel and education	18,220.45	19,220.10	22,000.00
Dues and subscriptions	4,540.34	3,021.28	6,000.00
Insurance	4,014.62	2,824.41	3,200.00
Newsletter	3,675.00	3,600.00	3,750.00
Employee metro benefits	1,714.50	2,278.55	2,300.00
Office expenses	917.44	1,074.42	1,400.00
Quickbook fees for credit card transactions	7,342.70	5,531.05	4,200.00
Payroll fees	2,187.44	2,236.09	2,300.00
Cellular phone	1,198.40	1,309.14	1,400.00
Life insurance	1,224.35	1,099.92	1,200.00
Accounting	1,310.40	-	-
Bank account fees	152.15	27.00	-
Membership promotion	1,873.53	905.80	2,000.00
Webhosting	78.91	197.00	200.00
Outside services	500.00	-	20,000.00
NCAE Sponsorships	1,000.00	-	2,000.00
Continuing Education	-	-	2,000.00
Other Expenses	425.00	-	500.00
Bad Debts	16,820.00	13,770.00	7,500.00
Website redesign	-	7,500.00	2,500.00
Webinars/Podcasts	-	754.72	1,200.00
Strategic planning	-	-	3,000.00
Contingency	-	-	50,000.00
<b>Total Expenditures</b>	<b>568,756.63</b>	<b>647,803.51</b>	<b>713,931.00</b>
<b>Net income</b>	<b>\$ 117,164.87</b>	<b>\$ 185,308.95</b>	<b>\$ 31,069.00</b>

If you are interested in joining  
an NCAE committee or adding someone  
from your organization to a committee,  
please email Nigel Bocanegra ([nigel@ncaeonline.org](mailto:nigel@ncaeonline.org))





## NCAE Committees Overview

### H-2A COMMITTEE 393 Participants

**(Troy Frostad and Ryan Ayres, 2019 Co-Chairs)**

*Monitors and keeps members informed of legislative and regulatory initiatives related to agricultural temporary guest worker programs (H-2A). This committee also makes recommendations to the board of directors on Council positions and develops comments and testimony designed to further Council goals.\**

### IMMIGRATION COMMITTEE 30 Participants

**(Diane Kurrle and Craig Regelbrugge, 2019 Co-Chairs)**

Monitors and keeps members informed of legislative and regulatory initiatives related to the Immigration Reform and Control Act (IRCA). The Immigration Committee makes recommendations to the board of directors on Council positions and develops comments and testimony designed to further Council goals. *Includes Immigration Reform issues and serves as primary liaison with ACIR coalition.\**

### LABOR RELATIONS & REGULATIONS COMMITTEE 52 Participants

**(Susan Quale and Carmen Ponce, 2019 Co-Chairs)**

Works with Congress and government agencies to advance agricultural employer's interests during the development of employee benefits legislation and regulations, keeps members informed of these developments, and coordinates industry and Council comments on such actions. The scope of this committee includes the responsibilities of the previous EPA/OSHA Committee (also known as Workplace Health and Safety Committee) and deals with all labor, employment relations, and regulatory issues.

### MEMBERSHIP COMMITTEE 3 Participants

**(Elaine Trujillo and Kelli Griffith, 2019 Co-Chairs)**

Develops programs to increase and retain membership in the Council.

### NOMINATING COMMITTEE 5 Participants

**(Joe Young, 2019 Chair of Nominating Committee)**

Responsible for developing a slate of candidates for NCAE's officers once every two years. The full board of directors approves these nominees for two-year terms at the NCAE Annual Meeting in odd-number years.

### FINANCE COMMITTEE 5 Participants

**(Maureen Torrey, 2019 Treasurer)**

Responsible to the board of directors for the principle financial planning of the association. The Finance Committee submits a yearly budget recommendation for consideration of the board of directors and plans the member dues structure for the Council.

### ETHICS COMMITTEE

**(led by Chairman and President – exists ad hoc only if needed)**

Administers the procedures for review of board member conduct on behalf of the board of directors. Complaints may be made and transmitted by any person to the Chairman, any members of the Committee, or any officer or director of NCAE, including the NCAE President & CEO.

### AD HOC BYLAWS COMMITTEE 5 Participants

**(Jordan Rolfe, 2019 Chair)**

Responsible for the review of existing bylaws and the proposal of bylaws reform.

*\*Italics denotes descriptions that are not in the bylaws but are descriptive of board direction for the committee. (1/10)*

# NCAE Officers & Executive Board Members

Jon DeVaney	Chairman	Washington State Tree Fruit Association
Michael Lalich	Vice-Chairman	Low Country Labor
Diane Kurle	Secretary	U.S. Apple Association
Maureen Torrey	Treasurer	Torrey Farms
Joe Young	Immediate Past Chairman	New England Apple Council
Joel Anderson	Executive Committee Member	Snake River Farmers Association
Tom Bortnyk	Executive Committee Member	Mas Labor H2A LLC
Mike Carlton	Executive Committee Member	FL Fruit & Vegetable Association
Tracy Chapman	Executive Committee Member	A. Duda & Sons, Inc.
Troy Frostad	Executive Committee Member	Underwood Fruit & Warehouse Company
Kelli Griffith	Executive Committee Member	Mountain Plains Agricultural Service
Paul Meador	Executive Committee Member	FL Citrus Mutual
Dennis Nuxoll	Executive Committee Member	Western Growers Association
Mark Powers	Executive Committee Member	Northwest Horticultural Council
Craig Regelbrugge	Executive Committee Member	AmericanHort
Steve Scaroni	Executive Committee Member	Valley Harvesting & Packing, Inc.

## 2020 NCAE Board Members by State Representation

### WASHINGTON STATE

Jon DeVaney  
Troy Frostad

### OREGON

Erin Roby

### CALIFORNIA

Chris Valadez  
Sara Neagu-Reed

### IDAHO

Jennifer Uranga  
Joel Anderson

### NEVADA

Jamie Stockton

### SASKATCHEWAN, MONTANA, & WYOMING

Kelli Griffith

### COLORADO

David Petrocco

### NORTH DAKOTA, SOUTH DAKOTA, & NEBRASKA

Tami Martin

### KANSAS

Jim Deibert

### OKLAHOMA

Kamron Martens

### TEXAS

Bruce Frasier  
Dante Galeazzi

### MINNESOTA

John Jacobson

### IOWA

Kyle Farmer

### WISCONSIN, ILLINOIS, & KENTUCKY

Marijean "Buffy" Edington

### TENNESSEE

Harrison Ashley

### LOUISIANA, MISSISSIPPI, & ALABAMA

Terri Forrester

### MICHIGAN

Katie Vargas  
Kristiana Coutu  
Bob Boehm (Alternate)  
Craig Anderson (Alternate)

### OHIO

Ken Holthouse

### NEW YORK

Diane Eldred  
Paul Baker

### PENNSYLVANIA

Vacant

### WASHINGTON, DC

Robert Guenther

### VIRGINIA

Jim Saunders  
Diane Kurle

### NORTH CAROLINA

Pat Gaskin  
Linda Andrews

### SOUTH CAROLINA

Adam Kantrovich

### GEORGIA

Dusty Findley

### FLORIDA

Angie Radock  
JohnWalt Boatright

### VERMONT & MASSACHUSETTS

Crystal Card

### CONNECTICUT

Jonathan Bishop

### MAINE & NEW

HAMPSHIRE

John Young

Joe Young



## Member Directory

### CALIFORNIA

**Altman Specialty Plants Inc.**

Ken Altman  
(760) 744-8191

**Andrew & Williamson Fresh Produce**

Amalia Zimmerman-Lommel  
(619) 661-6004

**Aztec Foreign Labor, Inc.**

Karen Schindler  
(859) 338-2754

**BlazerWilkinson LP**

John Wilkinson  
(831) 455-3700

**CA Strawberry Plant Grower's Association**

Doug Thomas  
(530) 529-6485

**California Farm Bureau Federation**

Bryan Little  
(916) 561-5622

**California Fresh Fruit Association**

Ian LeMay  
(559) 226-6330

**California Giant, Inc.**

Lucky Westwood  
(831) 728-1965

**Carneros Creek Winery**

Kathleen Mahoney  
(707) 253-9464

**CF Farming Inc.**

Ricardo Serrato  
(760) 742-3553

**Foothill Packing, Inc.**

Bob Erickson  
(831) 784-1453

**Grower-Shipper Assn. of Santa Barbara and San Luis Obispo Counties**

Claire Wineman  
(805) 343-2215

**Grower-Shipper Association of Central CA**

James W Bogart  
(831) 422-8844

**Hancock Natural Resource Group**

Jeff Wenger  
(209) 410-7802

### Lassen Canyon Nursery, Inc.

Elizabeth Ponce  
(530) 222-2217

**Malitz Law**

Jeanne Malitz  
(619) 269-6150

**Mellano & Company**

Michael A Mellano  
(760) 433-9550

**North American Blueberry Council**

Mark Villata  
(916) 983-2279

**Northern California Growers Association**

Ron Schuler  
(530) 674-2815

**Ocean Mist Farms**

Troy Boutonnet  
(831) 633-2144

**Orange County Farm Bureau**

Kathy Nakase  
(714) 573-0374

**Premium Packing, Inc.**

Jesse Alderete  
(831) 443-6855

**Rancho Nuevo Harvesting**

Jessica Manriquez  
(805) 331-4012

**Reiter Affiliated Companies, LLC**

Yissel Barajas  
(805) 483-1000

**SARC, Inc.**

Christina Shallanberger  
(805) 305-2623

**Sierra Cascade Nursery**

Steve Fortin  
(530) 254-6867

**Tanimura & Antle Fresh Foods, Inc.**

Carmen Ponce  
(831) 484-6507

**The Saqui Law Group**

Michael Saqui  
(916) 782-8555

**UnitedAg**

Kirti Mutatkar  
(949) 975-1424

### Valley Harvesting & Packing, Inc.

Steve Scaroni  
(760) 352-2364

**Ventura County Agricultural Association**

Rob Roy  
(805) 388-2727

**West Coast Tomato Growers LLC**

David Singh  
(760) 305-5335

**Western Growers Association**

Dennis Nuxoll  
(949) 863-1000

**Winegrape Growers of America**

Vicky Scharlau  
(916) 379-8995

**Wonderful Orchards**

Melissa Frank  
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**Petrocco Farms, Inc.**

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**Blue Hills Orchard, Inc.**

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**Lyman Farm, Inc.**

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**Rogers Orchards, Inc.**

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## DELAWARE

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### St. Louis Planting, Inc.

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### Evergreen Honey Co.

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### Johnson Brook Farms LLC

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## Reeves Farms

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## Voelpel Farms Inc.

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## Miller's Honey Farms, Inc.

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## Maurer Farms, LLC

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## Wiers Farm, Inc.

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## Willoway Nurseries, Inc.

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### El Vista Orchards, Inc.

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### John B. Peters, Inc.

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### Knouse Fruitlands, Inc.

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### Mt Ridge Farms Inc

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