

WASHINGTON, DC

JAN 31  
THRU  
FEB 2  
2023

5<sup>TH</sup>

ANNUAL  
MEETING



NATIONAL  
COUNCIL OF  
AGRICULTURAL  
EMPLOYERS



## Who We Are

The National Council of Agricultural Employers (NCAE) is the national trade association focusing exclusively on agricultural labor issues from the employer's viewpoint. Established in 1964, NCAE members are farmers & ranchers involved with labor intensive agricultural production, associations, and others whose business interests revolve around agricultural employer issues. NCAE advocates legislation, regulation, and federal policies to keep American agricultural employers ethically and economically viable and sustainable in the global marketplace.

## Our Mission

To advocate, promote, educate, and report on legislative and regulatory, policy, and legal issues of importance to agricultural employers and their critical allies and others whose business interests revolve around labor intensive agriculture.



## Annual Meeting Contacts

### NCAE Staff

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susan@ncaeonline.org



Welcome to NCAE's  
**Annual Meeting**

**JAN 31-FEB 2, 2023**  
WASHINGTON, DC

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**Hilton Washington DC Capitol Hill**

525 New Jersey Ave, NW | Washington, DC 20001

**(202) 628-2100**

## TUESDAY JAN 31 8:30AM – 5:30PM (Atrium Ballroom)

### 8:30 am Opening Remarks

- **Invocation** - Fred Leitz, *Member/Owner, Leitz Farms*
- **Welcome & Thank You to Sponsors** - Maureen Torrey, *NCAE Vice-Chairwoman, Torrey Farms*
- **Pledge of Allegiance & Maryland FFA Update** - Kendall Abruzzese, *State President*  
Hannah Haines, *State Vice-President*  
Teagan Flaherty, *State Secretary and National FFA Speak Ag Ambassador*

### 9:00 am Open of Annual Meeting

- **Open of Annual Meeting** - Michael Marsh, *President & CEO, NCAE*
- **“Best Farmworker Housing” Award** - Michael Marsh
- **“Doing Good” Award** - Michael Marsh

### 9:30 am Legislative Update

- Jonathan Sarager, *Western Growers Association*

### 10:00 am U.S. Representative Mike Simpson (R-ID 2nd District)

### 10:30 am Break

### 10:40 am H-2A Users: What They Need From Ag Labor Reform

- **Moderator:** Ryan Ayres, *H-2A Committee Chair, First Fruit Farms*  
Fred Leitz, *Member/Owner, Leitz Farms*  
Joel Anderson, *Executive Director, Snake River Farmers Association*  
Jamie Fussell, *Director of Labor Relations, Florida Fruit and Vegetable Association*

### 11:50 am U.S. Department of Labor Marty Walsh, Secretary invited

### 12:10 pm Lunch

### 1:15 pm Office of the Citizenship and Immigration Services

#### Ombudsman (CIS Ombudsman)

- Adrienne Chulapakorn, *Chief of Casework, Office of the Citizenship and Immigration Services Ombudsman (CIS Ombudsman)*
- Michael Graham, *Policy Advisor, Office of the Citizenship and Immigration Services Ombudsman (CIS Ombudsman)*

### 2:15 pm Wages Prevailing and Otherwise in the H-2A Program

- Steve Bronars, Ph.D., *Edgeworth Economics*

### 2:45 pm Litigation Update

- Shawn Packer, *JPH Law*

### 2:55 pm Break

### 3:05 pm U.S. Department of Agriculture

- Tom Vilsack, *Secretary*

### 3:35 pm U.S. Senator Michael Bennet (D-CO) Staff

- Rosy Brummette, *Policy Advisor to Senator Michael Bennet, U.S. Senate*
- Santiago Gonzalez, *Senior Policy Advisor to Senator Michael Bennet, U.S. Senate*

### 4:05 pm Annual Meeting of NCAE Members

#### State of the Council

- Michael Marsh, *President & CEO, NCAE*

#### Remarks

- Maureen Torrey, *NCAE Vice-Chairwoman, Torrey Farms*

#### Q & A

- Michael Marsh, *President & CEO, NCAE*

## TUESDAY JAN 31 8:30AM – 5:30PM (Atrium Ballroom)

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### 4:45 pm NCAE Board Meeting *(All Members encouraged to remain)*

#### Call to Order

- Maureen Torrey, *NCAE Vice-Chairwoman, Torrey Farms*

#### Roll Call & Minutes – Action

- Diane Kurrle, *NCAE Secretary, U.S. Apple Association*

#### Financial Report – Action

- Joel Anderson, *NCAE Treasurer, Snake River Farmers Association*

#### Other Business

- Maureen Torrey, *NCAE Vice-Chairwoman, Torrey Farms*

#### Adjournment – Action

- Maureen Torrey, *NCAE Vice-Chairwoman, Torrey Farms*
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### 5:30 pm Adjourn to Reception *(Springwood Room)*

Special Guest: U.S. Representative John Duarte (R-CA 13th District)

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## WEDNESDAY FEB 1 7:30AM – 10:30AM (Atrium Ballroom)

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### 7:30 am Breakfast

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### 8:30 am U.S. Representative Dan Newhouse (R-WA 4th District)

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### 9:00 am U.S. Representative Maria Salazar (R-FL 27th District)

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### 9:30 am Ag Labor Reform in the 118th Congress

- **Moderator:** Michael Marsh, *President & CEO, NCAE*  
Charlie Garrison, *Garrison Group*  
Dennis Nuxoll, *Western Growers Association*  
John Hollay, *International Fresh Produce Association*
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### 10:10 am Talking Points for Hill Day & Congressional Role Play

- Michael Marsh, *President & CEO, NCAE*
  - John Hollay, *International Fresh Produce Association*
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### 10:30 am Hill Day

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## THURSDAY FEB 2 7:55AM – 12:00PM (Atrium Ballroom)

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### 7:55 am Opening Remarks and Introductions

- Michael Marsh, *President & CEO, NCAE*
- 

### 8:00 am U.S. Equal Employment Opportunity Commission

- Keith Sonderling, *Commissioner*
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### 9:00 am Department of Labor: WHD

- Jessica Looman, *Principal Deputy Administrator*
- 

### 10:00 am Department of Labor: OFLC

- Brian Pasternak, *Administrator*
- 

### 11:00 am Department of State

- Dale Lim, *Visa Policy Analyst*
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### 11:30 am United States Citizenship and Immigration Services

- Eva Millona, *Chief, Office of Citizenship, Partnership and Engagement*
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### 12:00 pm Adjourn

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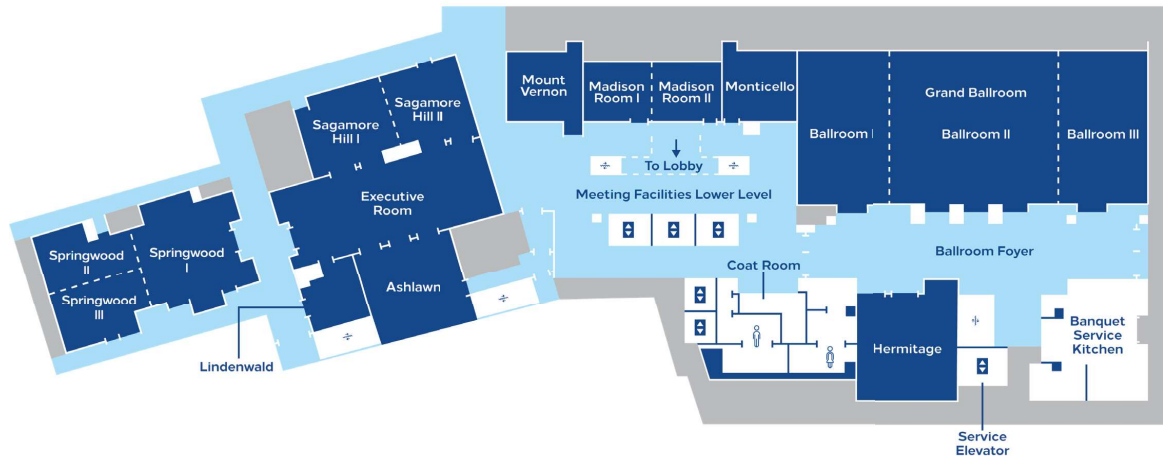


## HILTON WASHINGTON DC CAPITOL HILL FLOOR PLANS

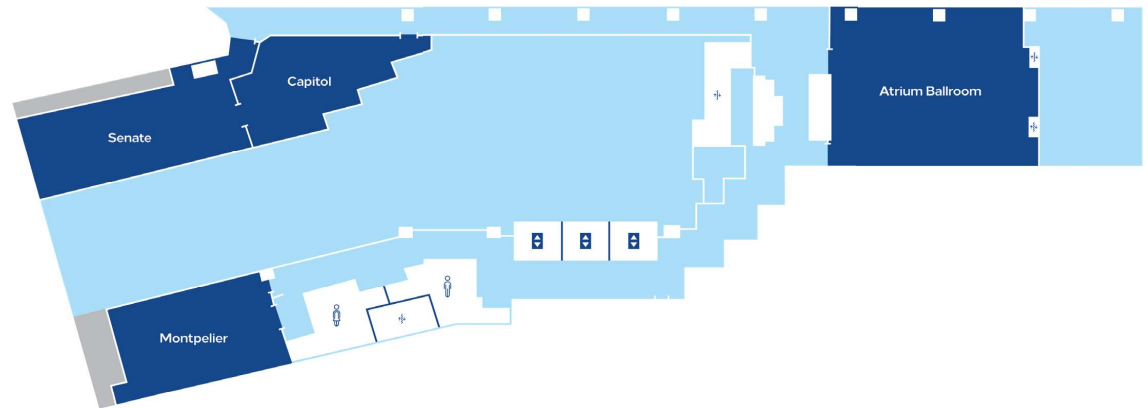
### Lower Lobby Level

#### FLOOR MAP KEY

- Meeting/Conference Rooms
- Amenities
- Public Space
- Private Space



### Mezzanine Level



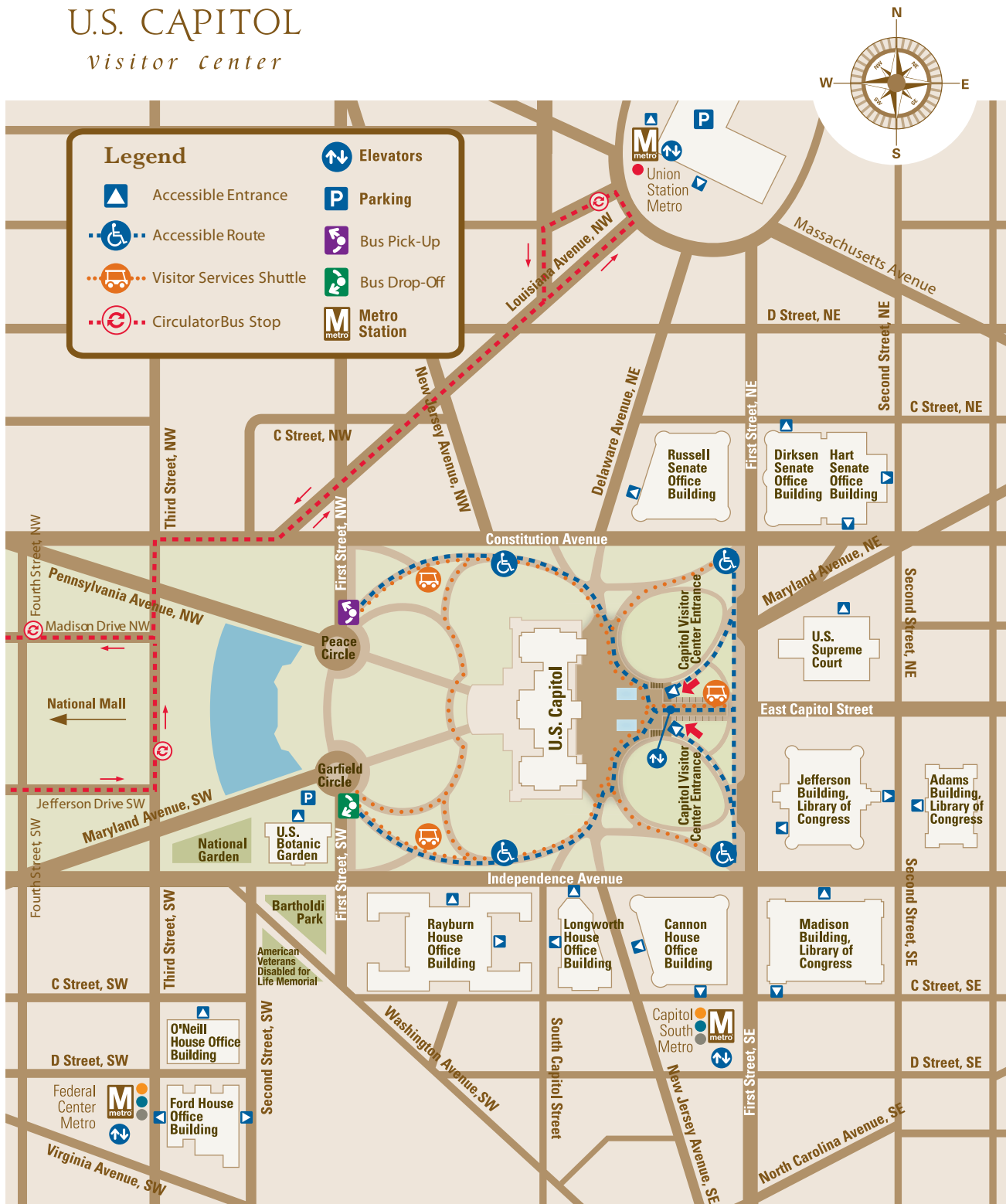
### HILTON WASHINGTON DC CAPITOL HILL

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# U.S. CAPITOL

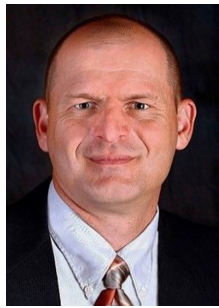
Visitor Center



# US Capitol Visitor Center



## Keynote Speakers



**JOEL ANDERSON** *Executive Director*  
Snake River Farmers Association

Joel Anderson is the Executive Director of the Snake River Farmers' Association (SRFA), a nationwide non-profit organization of H-2A agricultural producers. SRFA was founded by farmers in 1985 to specialize in the complex world of H-2A processing and program compliance.

Mr. Anderson's educational background includes a Bachelor's Degree in business administration from the University of Colorado at Denver and a Juris Doctor from the University of Denver's Sturm College of Law. He has worked in the field of immigration since 2000, and since his admission to the Colorado Bar in 2007 he has devoted his practice exclusively to immigration law. Mr. Anderson presents frequently on immigration topics to organizations, associations, and stakeholders around the country, including industry associations, chambers of commerce, and civic organizations. He participates regularly in seasonal worker panel discussions and works with US Congressional Delegates and agencies on immigration matters including agency policy, H-2A program processes, and immigration regulation and legislation.

Mr. Anderson is currently the Treasurer on NCAE's Executive Committee and is a member of the American Immigration Lawyers Association, serving on AILA's US Dept of Labor Liaison Committee.



**RYAN AYRES** *Director of Human Resources*  
First Fruit Farms

Ryan Ayres is the Director of Human Resources for FirstFruits Farms, located along the Snake River in southeastern Washington. Ryan has served in various accounting and human resource management positions over the past 18 years and is a graduate of Washington State University. He currently serves on NCAE's H-2A strategy committee and has been using the H-2A guest worker program since 2013. Ryan serves as the Chair of NCAE's H-2A committee.

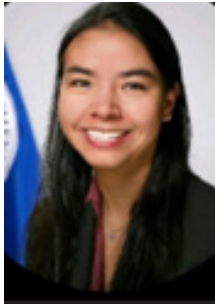


**STEVE BRONARS** *Ph.D.*  
Edgeworth Economics

Dr. Stephen Bronars is an expert in labor economics, bringing his expertise in the rigorous analysis of complex datasets to issues including the economics of immigration and guest worker programs. Dr. Bronars testifies on issues related to class certification, liability, and economic damages in litigation matters. He is a sophisticated researcher, with extensive experience in academia and public policy. He previously led the Department of Economics at the University of Texas and has held faculty positions at Georgetown University, the University of Pennsylvania, the University of California Santa Barbara, Yale University, and Texas A&M University. Dr. Bronars publishes widely on the topics of labor economics, econometrics, and microeconomics and has been featured on CNN's The Situation Room and Good Morning America. His commentary has been included in the Wall Street Journal, Forbes, Bloomberg, and other publications.

**ROSY BRUMMETTE** *U.S. Senate*  
Policy Advisor to Senator Michael Bennet





**ADRIENNE CHULAPAKORN** *Chief of Casework*

Office of the Citizenship and Immigration Services Ombudsman,  
U.S. Citizenship and Immigration Services

Adrienne Chulapakorn is the Chief of the Casework Division with the Department of Homeland Security’s Office of the Citizenship and Immigration Services Ombudsman, a position she has held since 2021. She manages a team of 17 individuals who are responsible for reviewing and taking action on the requests for case assistance we receive.

Adrienne holds over 20 years of experience in the immigration field. Prior to joining the CIS Ombudsman’s Office, she worked with U.S. Citizenship and Immigration Services’ (USCIS) Office of Policy and Strategy as a Special Assistant for the Chief of Policy, where she coordinated the agency’s policy and regulatory proposals in response to President Biden’s executive order to reduce barriers on the legal immigration system. As a Policy Analyst with the office’s Business and Foreign Workers Division, she served as a subject matter expert for the H-2A, H-2B, and I-140 portfolios. From 2014 through 2017, she held the positions of Acting Assistant Chief of Casework, Assistant Project Manager for the Annual Report, and Immigration Law Analyst with the CIS Ombudsman. Prior to joining DHS, Adrienne held the roles of Policy Analyst and Program Analyst with the U.S. Department of Labor’s Office of Foreign Labor Certification from 2010 through 2014. She adjudicated PERM labor certification applications, prevailing wage determinations, and drafted operational and policy guidance documents. Adrienne worked as an admissions representative and later as an immigration paralegal in Atlanta, Georgia prior to joining public service.



**JOHN DUARTE** *Congressman*

U.S. House of Representatives

Congressman John Duarte is a fourth-generation farmer and nurseryman who proudly calls Modesto, California home. He and his wife, Alexandra, are proud winegrape and almond growers and operate John’s family business, Duarte Nursery. Currently serving in his first term in the House representing California’s 13th District, the Congressman serves on three committees: Agriculture, Transportation & Infrastructure, and Natural Resources. John is using his platform to fight for working families and food producers being squeezed by Washington.

His interest in agribusiness was influenced by his upbringing working in his parent’s nursery. Congressman Duarte understands the importance of an experienced and available agricultural workforce and the constraints faced by both employers and employees under today’s regulations.



**JAMIE FUSSELL** *Director of Labor Relations*

Florida Fruit and Vegetable Association

Jamie Fussell is the Director of Labor Relations at the Florida Fruit & Vegetable Association. He represents the association in labor related legislative efforts at the federal level, informs growers on employment records, worker training, housing, OSHA regulations, and the Fair Labor Standards Act, and is responsible for coordinating members’ use of the H-2A guest worker program.

Prior to joining FFVA, Fussell was in-house counsel to various state regulatory agencies including the Southwest Florida Water Management District, Florida Department of Agriculture & Consumer Services, and the Florida Department of Environmental Protection.

Fussell is a sixth-generation Floridian and grew up on his family’s ranch in Arcadia. He is a graduate of the University of Florida and the University of Mississippi School of Law. Fussell and his wife now live in Seminole County with their Australian Shepherd, Murphy.





**CHARLIE GARRISON** *Principal*  
Garrison Group

Charlie Garrison was born and raised on a central Indiana dairy and row crop farm. He received a Bachelor's Degree in Animal Science from Purdue University and then was a partner in the family farm for ten years. During that time he was elected Vice-President of the Indiana Holstein Association and was selected as a participant in the Indiana Agriculture Leadership Program.

Charlie then accepted a staff position in Chicago with the Beef Industry Council, the checkoff funded promotion and research arm of the beef industry that is now part of the National Cattlemen's Beef Association. While in Chicago he attended the Kellogg Graduate School of Management at Northwestern University.

Next, Charlie moved to Washington, D.C. to create the position of Director of Industry Relations for the National Dairy Promotion and Research Board. He remained in that role during and after the merger of the National Dairy Board staff and programs into Dairy Management Incorporated (DMI).

Now in its third decade, The Garrison Group is a Washington, D.C.-based public affairs firm specializing in food, agriculture and energy policy and communications. Clients have included businesses and organizations involved in dairy production, processing, marketing and exporting as well as meat processing, financial services and clean energy.

### **SANTIAGO GONZALEZ**

*Senior Policy Advisor to Senator Michael Bennet*  
U.S. Senate

### **MICHAEL GRAHAM** *Policy Advisor*

Office of the Citizenship and Immigration Services Ombudsman

Mike Graham is currently serving a detail assignment as a senior advisor with the Office of the Citizenship and Immigration Services Ombudsman (CIS Ombudsman) in its Policy Division. He joined the CIS Ombudsman in September 2022 from U.S. Citizenship and Immigration Services' (USCIS') Office of Policy and Strategy (OP&S).

Mike began his career with USCIS in August 2011 as an economist with OP&S, then completed a stint with USCIS' Immigrant Investor Program Office before moving back to OP&S. Since April 2018, he has been a policy analyst with OP&S, where he has focused on employment-based immigration benefits, including H-2A/H-2B, E-1/E-2, EB-5, and international entrepreneur parole programs.

Mike lives in Media, PA, outside of Philadelphia with his wife Francesca and their two children.



**JOHN HOLLAY** *Director*

U.S. Government Relations, International Fresh Produce Association

John Hollay serves as Director of U.S. Government Relations for the International Fresh Produce Association (IFPA). In this role, John focuses on immigration policy, as well as issues related to labor, supply chain issues, farm policy, taxes, trade and transportation. John held a similar role for United Fresh Produce Association prior to the formation of IFPA. Before joining the fresh produce industry, John served as Vice President of Government Relations for the National Milk Producers Federation and senior legislative assistant for Congressman Joe Courtney of Connecticut. John resides in Arlington, VA with his wife Kate.



**FRED LEITZ** *Member/Owner*

Leitz Farms

Fred Leitz Jr. is a 4th generation fruit and vegetable grower. He farms with his 3 brothers and has 5th generation working for and with them. He has been a committee member of many state and national organizations.

Currently Fred is Chairman of his township planning commission, is an Elder at his church, serves on the executive committee of the National Council of Agricultural Employers and is a past president of that organization, and is a member of US Apples' governmental affairs committee.

**DALE LIM** *Visa Policy Analyst*

U.S. Department of State

Dale Lim is a Visa Policy Analyst with the U.S. Department of State, Bureau of Consular Affairs, Office of Visa Services. His portfolios include H-2 visas, Mexico, El Salvador, Guatemala, and Honduras.



**JESSICA LOOMAN** *Principal Deputy Administrator*

U.S. Department of Labor

Jessica Looman was appointed as the Principal Deputy Administrator of WHD on January 20, 2021. WHD enforces worker protections and provides outreach and education about federal labor laws including minimum wage, overtime, child labor, and family and medical leave for 148 million workers and nearly 10 million employers nationwide.

Before joining WHD, Jessica served as the Executive Director of the Minnesota State Building and Construction Trades Council, where she advocated to expand construction career pathways, protected the physical and financial health of union construction workers, and increased private and public investment in construction infrastructure.

Before joining the Building Trades, Governor Mark Dayton appointed Jessica to serve as Commissioner of the Minnesota Department of Commerce. She also served as the Deputy Commissioner and the Assistant Commissioner for the Minnesota Department of Labor and Industry where she oversaw the strategic coordination of DLI's five divisions. She has previously served as the General Counsel of the Laborers District Council of Minnesota and North Dakota.

Jessica is a graduate of George Washington University and the University of Minnesota Law School. She lives in St. Paul, Minnesota with her husband and two sons.



**EVA MILLONA** *Chief*

Office of Citizenship, Partnership and Engagement, U.S. Citizenship and Immigration Services

Eva A. Millona began serving as the chief of the Office of Citizenship, Partnership and Engagement in the External Affairs Directorate on Aug. 1, 2022. Prior to this role, she had served as the DHS assistant secretary for partnership and engagement since May 26, 2021. In this role, she served as the secretary's primary advisor on the impact of the Department's policies, regulations, processes, and actions on state, local, tribal, territorial (SLTT) governments, SLTT elected officials, non-governmental organizations, the private sector, and the academic community, ensuring a unified approach to external engagement.

Before joining DHS, Millona was president and chief executive officer for over 12 years at the Massachusetts Immigrant and Refugee Advocacy Coalition (MIRA), the largest organization in New England promoting and enhancing integration for new Americans. In 2010, she cofounded of National Partnership for New Americans, a national organization focused on immigrant integration at the local, state, and federal levels that she cochaired for 11 years. She also chaired the 2020 U.S. Census Statewide Complete Count Committee in Massachusetts.

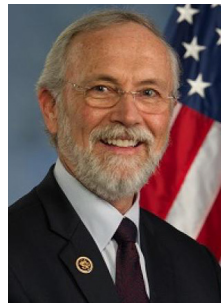




A native of Albania, Millona practiced civil and criminal law before becoming the youngest district judge ever appointed to Tirana's District Court, where she served from 1989 to 1992. After immigrating to the United States, she directed the refugee resettlement program in central Massachusetts. She served on the U.S. Commission on Civil Rights, the Massachusetts Governor's Advisory Council for Refugees and Immigrants under four governors, the Attorney General's Council for New Americans, and the Advisory Board for the Boston Mayor's Office for Immigrant Advancement. Millona taught global policy as an adjunct professor of practice at Boston College School of Social Work.

Millona has received numerous awards for her leadership and impact, including the prestigious USCIS Outstanding American by Choice Award in 2009 and the 2010 Wainwright Bank Social Justice Award

Millona is a graduate of Clark University where she obtained a master of arts in political science. She also holds a law degree from the University of Tirana.



**DAN NEWHOUSE** *Congressman*

U.S. House of Representatives

Representative Dan Newhouse is a lifelong resident of Central Washington and is honored to represent the 4th District in Congress. A third-generation Yakima Valley farmer, Dan brings real-world experience to Congress as a businessman and former state legislator ready to work hard in support of conservative solutions that encourage job creation and economic opportunity in Central Washington. Dan understands that looking out for taxpayers means that Congress must stay on budget and make the government work efficiently to fulfill its responsibilities.

Dan serves on the Appropriations Committee, which exercises jurisdiction on critical legislative issues for the 4th District.

Dan served four terms as a legislator in the Washington State House of Representatives, representing the 15th Legislative District from 2003 to 2009. In the Legislature, Dan earned a reputation as a principled conservative willing to work with colleagues to support policies that foster economic growth.

From 2009 to 2013, Dan served as Director of Washington State's Department of Agriculture, where he listened to the concerns of Washington farmers and promoted the state's agricultural resources.

Dan attended Washington State University, where he earned a Bachelor of Science degree in Agricultural Economics. Dan is also a graduate of the Washington Agriculture and Forestry Leadership Program.

Dan lives in Sunnyside with his wife, Joan. He has two adult children: Jensen, Devon and his wife Halley. The Newhouse family continues to operate an 850-acre farm where they grow hops, tree fruit and grapes.



**DENNIS NUXOLL** *Vice President, Federal Government Affairs*

Western Growers Association

Dennis Nuxoll joined Western Growers in Washington, D.C. in 2012 running their federal office as the Vice President of Federal Government Affairs. Nuxoll has 20 years of experience as an attorney, Congressional staffer and agricultural lobbyist in Washington. Immediately prior to joining Western Growers, Nuxoll was the Senior Director of Federal Policy for the American Farmland Trust, an organization that works on agriculture, environmental and rural development issues. In addition to his post at the American Farmland Trust, Nuxoll previously served as a legislative assistant to U.S. Sen. Max Baucus marshalling the Senator's agricultural as well as agricultural trade issues. Nuxoll started his career as an international trade attorney with Stewart and Stewart Law Offices in Washington, D.C., and among the clients he represented were agricultural interests ranging from cattle to wheat to tomatoes to flowers.

Nuxoll received his law degree from the University of North Carolina Chapel Hill and graduated from Duke University with a B.A. in political science and history.



**SHAWN PACKER** *Principal*

JPH Law

Shawn M. Packer is the Principal member of JPH Law, a D.C. based firm focusing on the needs of employers dealing with programs and investigations administered by the Federal government. Mr. Packer comes to JPH after serving for 8 years in several roles within the Federal government. Mr. Packer worked in the Office of the Solicitor at the Department of Labor as an Attorney-Advisor to the Solicitor. During his time in the Office of Solicitor, Mr. Packer worked on a variety of legal issues but specifically focused on the immigration programs administered by the Department, to include Wage and Hour investigations in the H visa programs and working with the Office of Foreign Labor Certification on the development and issuance of new forms, regulations, and technology platforms.

In 2018, Mr. Packer took on the role of Senior Counselor to the Assistant Secretary of the Employment and Training Administration at the Department of Labor. In this role, Mr. Packer advised the Department and Assistant Secretary on all policy issues regarding the Department's foreign labor certification programs, including interactions with stakeholders and congressional offices, developing regulations, and negotiating multinational labor relations agreements with the Northern Triangle countries of Honduras, Guatemala, and El Salvador.

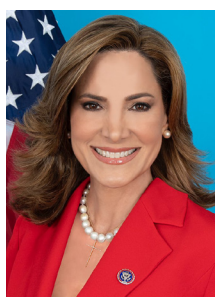
Prior to Mr. Packer's time at the Department of Labor, he served as Special Assistant to a Board Member of the National Mediation Board, a Federal labor relations agency handling collective bargaining agreements and labor disputes between railroads, airlines, and their employees.



**BRIAN PASTERNAK** *Administrator*

U.S. Department of Labor

Brian Pasternak serves as the Administrator for the Office of Foreign Labor Certification in the Employment and Training Administration, Department of Labor. In this capacity, Mr. Pasternak provides executive leadership, management, and strategic direction over the operations of prevailing wage, permanent and temporary visa programs administered by the Department of Labor. He also advises the Assistant Secretary and Office of the Secretary on legislative, regulatory, and policy issues affecting the organization and administration of employment-based immigration programs. Mr. Pasternak has served in numerous senior management positions at the Department of Labor for the last 17 years. He holds a Bachelor of Arts degree in History from the University of North Carolina at Wilmington, and a Master of Public Policy degree from the College of William & Mary.



**MARIA SALAZAR** *Congresswoman*

U.S. House of Representatives

Congresswoman Maria Elvira Salazar proudly represents Florida's 27th Congressional District, passionately serving the people of South Florida. She currently serves on the House Committee on Foreign Affairs as well as the House Committee on Small Business.

Congresswoman Salazar is committed to acting tirelessly in defense of individual rights and liberties, spearheading economic development & job training efforts, and promoting environmental resiliency in her community. She is well-known for her advocacy for Human Rights and democracy around the world, especially for the people of Cuba, Venezuela, Bolivia, and Nicaragua, as well as for her unabashed support of our global & regional partners such as Israel, Colombia, and Taiwan.

Salazar was born in Miami's Little Havana neighborhood, the daughter of Cuban exiles. She studied at the Deerborne School of Coral Gables and graduated from Miami Dade College. Salazar holds a Bachelor of Arts in Communications from the University of Miami and a Master of Public Administration from Harvard University's John F. Kennedy School of Government.

Congresswoman Salazar currently resides in Coral Gables with her two daughters, Nicoletta and Martina.



**JONATHAN SARAGER**

*Senior Director of Federal Government Affairs*

Western Growers Association

Jonathan Sarager is the Senior Director of Federal Government Affairs for Western Growers (WG). Jonathan has been advocating for WG members in Washington, DC for four years in the areas of labor, food safety, and pesticides. He participates on the Agriculture Workforce Committee steering committee and is the chair of the IR-4 Commodity Liaison Coalition Government Affairs Subcommittee. Jonathan spent several years on capitol hill at the Senate Judiciary Committee, House Foreign Affairs Committee, and in an Arizona congressional office. He earned a BS degree from Arizona State University, and a JD from Texas Tech University. Jonathan is originally from

Arizona and now lives in Northern Virginia with his wife and three boys.







**MIKE SIMPSON** *Congressman*

U.S. House of Representatives

Michael (Mike) K. Simpson is serving his twelfth term in the House of Representatives for Idaho's Second Congressional District.

Mike serves on the House Appropriations Committee. He is the Ranking Member for the Subcommittee on Energy and Water Development. He also serves on the Interior and Environment Subcommittee. These committees have jurisdiction over funding for a number of programs critical to Idaho, including the Department of Energy, the Department of the Interior, the Forest Service, our National Parks, the National Endowment for the Arts, and Smithsonian Institute.

Simpson is one of the House's leading advocates for a new energy policy and a renewed commitment to research and development of improved nuclear energy technologies. Mike has also gained national attention for his bill to split the massive, overburdened 9th Circuit Court of Appeals as well as his Sawtooth National Recreation Area and Jerry Peak Wilderness Additions Act which addresses the concerns of economic growth and stability for rural Idaho and resolves long time wilderness debate over the Boulder-White Clouds and was signed into law in August of 2015. Simpson has long championed a fix to fire borrowing, having authored the Wildfire Disaster Funding Act. Simpson's leadership led to the passage of the FY 18 Omnibus Spending Bill that provided historic forest management reforms, most notably treating wildfires like other natural disasters.

His political career began in 1980, when he was elected to the Blackfoot City Council. In 1984, he was elected to the Idaho Legislature where he served until 1998, the last six years serving as Speaker. Simpson was born in Burley, Idaho and raised in Blackfoot. He graduated from Utah State University and earned his DMD from Washington University School of Dental Medicine in St. Louis, Missouri. After graduation, he joined his father and uncle at the Simpson Family Dental Practice in Blackfoot.

Simpson married his high school sweetheart, Kathy, and they have been married for 50 years. He is an avid golfer and reader who also enjoys painting and experiencing the exceptional scenery Idaho has to offer, with Kathy and their dog Charley.



**KEITH SONDERLING** *Commissioner*

Equal Employment Opportunity Commission

Keith E. Sonderling was confirmed by the U.S. Senate on September 22, 2020, to be a Commissioner on the U.S. Equal Employment Opportunity Commission (EEOC) for a term expiring July 1, 2024. He previously served as the Commission's Vice Chair.

The EEOC's mission is to prevent and remedy unlawful employment discrimination and advance equal opportunity for all in the workplace. The EEOC does so by enforcing federal laws prohibiting discrimination against employees and job applicants based on the person's race, age, sex, national origin, color, religion, disability, or genetic information. The laws apply to all types of work situations, including hiring, firing, promotions, harassment, training, wages, and benefits. The EEOC investigates and litigates discrimination charges against employers and governments. The EEOC also prevents discrimination through providing education, outreach, and technical assistance programs.

Prior to his confirmation, Commissioner Sonderling served as the Acting and Deputy Administrator of the Wage and Hour Division at the U.S. Department of Labor. The Wage and Hour Division administers and enforces federal labor laws including the Fair Labor Standards Act, the Family and Medical Leave Act, and the labor provisions of the Immigration and Nationality Act. At the Wage and Hour Division, Sonderling oversaw enforcement, outreach, regulatory work, strategic planning, performance management, communications, and stakeholder engagement. During his tenure, the Division accomplished back-to-back record-breaking enforcement collections and educational outreach events. Sonderling oversaw the development and publication of large-scale deregulatory rules, and authored numerous Opinion Letters, Field Assistance Bulletins, and All Agency Memorandums. Additionally, he was instrumental in developing the Division's first comprehensive self-audit program, which collected more than \$4 million for nearly ten thousand workers.

Before joining the Department of Labor in 2017, Commissioner Sonderling was a partner at the Gunster Law Firm in West Palm Beach, Florida, where he practiced labor and employment law. In 2012, then-Governor Rick Scott appointed Sonderling to serve as the Chair of the Judicial Nominating Committee for appellate courts in South Florida.

Sonderling received his B.S., *magna cum laude*, from the University of Florida and his J.D., *magna cum laude*, from Nova Southeastern University.





**TOM VILSACK** *Secretary*

U.S. Department of Agriculture

Thomas J. Vilsack was confirmed as the 32nd United States Secretary of Agriculture on Feb. 23, 2021 by the U.S. Senate. He was nominated by President Joe Biden to return to a role where he served for eight years under President Barack Obama.

Vilsack was the longest-serving member of President Obama’s original Cabinet. Prior to his appointment, he served two terms as the Governor of Iowa, served in the Iowa State Senate and as the mayor of Mt. Pleasant, Iowa. He received his bachelor’s degree from Hamilton College and his law degree from Albany Law School in New York.

A native of Pittsburgh, Penn., Vilsack was born into an orphanage and adopted in 1951. After graduating from law school, Vilsack moved to Mt. Pleasant, Iowa, his wife Christie’s hometown, where he practiced law. The Vilsacks have two adult sons and two daughters-in-law—Doug, married to Janet; and Jess, married to Kate. They have five grandchildren.



**MARTY WALSH** *Secretary*

U.S. Department of Labor

Martin J. Walsh was sworn in as the 29th Secretary of Labor on March 23, 2021. A lifelong champion of equity and fairness, and a proud product of the City of Boston, Secretary Walsh leads the U.S. Department of Labor with a strong connection to working people, and a commitment to creating an economy that works for all.

In 1997, he was elected to serve as a State Representative for one of the most diverse districts in Massachusetts. There, he focused on creating good jobs, protecting workers’ rights, expanding mental health treatment, and investing in public transit.

Following his time as a State Representative, Secretary Walsh spent the last seven years as the Mayor of the City of Boston. While mayor, he led the creation of close to 140,000 jobs and helped secure a statewide \$15/hour minimum wage, paid sick leave, and paid parental leave. He established Universal, high-quality Pre-Kindergarten for all children, and free community college for low-income students.

Secretary Walsh was a national leader in the response to COVID-19, getting PPE to first responders and nursing homes; funding emergency child care for healthcare and frontline workers; halting evictions and providing rental relief; and setting up multiple funds to help small businesses survive. His work early in the pandemic to pause construction and establish safety requirements has been lauded as a model by both unions and employers alike.

As Mayor of Boston, Secretary Walsh also made his mark as a labor leader. After following his father into Laborers Local 223 in Boston, he rose to head the Building and Construction Trades Council from 2011 to 2013. He worked with business and community leaders to promote high-quality development, and he created a program called Building Pathways that has become a model for increasing diversity in the workplace and providing good career opportunities for women and people of color.

Born and raised in the neighborhood of Dorchester by immigrant parents, Secretary Walsh is driven to ensure our nation’s economy works for everyone. Secretary Walsh is a survivor of Burkitt lymphoma and is a proud member of the recovery community who has worked to expand addiction treatment throughout his career. While working full-time as a legislator, he returned to school to earn a degree in Political Science at Boston College.

If you are interested in joining  
an NCAE committee or adding someone  
from your organization to a committee,  
please email Susan Lester ([susan@ncaeonline.org](mailto:susan@ncaeonline.org))





**KENDALL ABRUZZESE** *President*

Maryland FFA

Lives in Thurmont, Maryland and is a 2022 Graduate of Catocctin High School.

She served in numerous leadership roles within the Catocctin FFA Chapter including Chapter President in 2021-2022. Kendall participated in career and leadership development events including Agricultural Issues, Horse Evaluation, Land Judging and Extemporaneous Public Speaking on the State and National levels. Outside of the FFA, Kendall was a member of the Varsity Field Hockey team and Cheerleading squad. The Equine Club, Girl Scouts, and the National Technical Honor Society.

Kendall's supervised agriculture experiences included working at the Catocctin Mountain Growers and Cunningham State Park. She also raised and exhibited market lambs at the county fair and community show. Kendall is currently employed as a nursing assistant with Frederick Health and plans to attend college following her year of service with the Maryland FFA Association.



**HANNAH HINES** *Vice-President*

Maryland FFA

Lives in Hampstead, Maryland and is a 2022 Graduate of Winter's Mill High School.

Hannah served as her FFA Chapter's Vice-President and in 2021-2022 Chapter President. She participated in the Maryland FFA Advocacy Day in Annapolis, State FFA Officer Nominating Committee and Maryland State Convention. She was a member of her chapter's Agribusiness Management team and Veterinary Science career events. Hannah was inducted into the National Art Honors Society in 2022. Hannah raises, breeds, and exhibits market boar goats as her supervised agriculture experience. She has been an active member of the Carroll County 4-H program, the Carroll County Junior Fair Board, and is actively involved in the Carroll County Farm Bureau Young Farmers and Women's committees.

Hannah is currently attending Carroll Community College and is employed by The Mill of Bel Air at their Hampstead store. Hannah plans to continue her education as she works towards a career in agricultural communications or agriculture education.



**TEAGAN FLAHERTY**

*Secretary and National FFA Speak Ag Ambassador*

Maryland FFA

Lives in White Hall, Maryland and is a 2022 graduate of North Harford High School.

Teagan served as her FFA Chapter's Secretary and the 2021-2022 Chapter Vice-President. She participated in Creed speaking, Poultry Evaluation career events on the state level and in the Employment skills and Meat Evaluation event at the National FFA convention. Teagan completed a senior capstone project studying the Monarch butterflies and the effects of milkweed density on larvae growth and development. Her supervised agriculture experience included working

as a farm intern at Benjamin's Landing farm, and at Ladew Topiary gardens. She was a member of the Student Government, Spanish Club and Spanish Honor Society and the National Honor Society. Teagan was selected by the National FFA Organization to serve as a Speak Ag Ambassador. Teagan is currently employed as a Substitute teacher with Harford County Public Schools. She plans to attend the University of Maryland College Park majoring in Integrated Pest Management/Environmental Studies.



NCAE is proud to announce that we are offering Professional Development Credits for the Society For Human Resource Management for participation at this year's Annual Meeting.

Please see **Susan Lester**, Manager of Association Services at NCAE, ([susan@ncaeonline.org](mailto:susan@ncaeonline.org)) to ensure you receive Activity IDs after attending the conference.

# Note from Michael



**MICHAEL MARSH** *President and CEO*  
National Council of Agricultural Employers

Welcome to the National Council of Agricultural Employers' 59th Annual Meeting. We are excited you are here, and I hope you are ready for a fantastic event. As part of our commitment to quality programming, we invite you to share your thoughts regarding this Annual Meeting so we can take those into account in our planning for next year's event.

I am going to recall this past year, as you might as well, as a year of new regulations.

In January, we completed and filed our comments regarding the new Adverse Effect Wage Rule for H-2A promulgated by the Biden Administration's Department of Labor (DOL). You will recall that the Trump Rule had been enjoined by a Federal District Court in Fresno in November 2020 and the rule was subsequently withdrawn by the Biden Administration before providing agriculture with its own Notice of Proposed Rulemaking in late 2021.

For many of the same reasons farmers and ranchers did not care for the mishandling of the wage issue by the Trump Administration, NCAE found the Biden proposal offensive as well. And our submitted comments reflected that angst. Under this arbitrary and capricious proposal, the Administration proposed to continue misusing the USDA's Farm Labor Survey as a wage discovery mechanism for the H-2A program and also sought to disaggregate wages. This action, as we and the Small Business Administration pointed out, would come at an enormous cost to program users and contained numerous other fatal flaws as well.

We recognize the proposal jeopardizes U.S. national security as it will continue to push offshoring of U.S. food production—a dangerous outcome. As of this writing NCAE is still awaiting the release of this regulation. Once released, the Executive Committee is likely to consider challenging the Secretary's abuse of discretion.

Similarly, the Department of State issued a proposed regulation significantly hiking visa costs for program users. This proposal similarly contained many flaws and errors including some which were simple arithmetic. NCAE submitted comments on this proposal and encouraged the Secretary of State to withdraw its proposal as they State Department had even failed to accurately quantify the number of H-2A visas issued by the Department. We have yet to see this rule make it over to the White House Office of Information and Regulatory Affairs (OIRA).

NCAE's Executive Committee once again went through strategic planning, mindful of the adage that, "those who fail to plan, plan to fail." The Committee developed a solid plan that is being implemented by the organization.

DOL's Occupational Safety and Health Administration informed stakeholders that they will be proposing a new regulation involving the issue of heat in the workplace. Agriculture, as it takes place primarily outdoors, will be a centerpiece of such a regulation.

In anticipation of this proposed regulation that is likely to be unveiled sometime in 2023, NCAE held two webinars on the topic. One webinar engaged the resources of the National Center for Farmworker Health. The second involved the experts from the National Institute of Occupational Safety and Health, Farm Employers Labor Service, and the Agricultural Safety and Health Council of America. NCAE held these webinars in 2022 to inform membership of what might be included in a proposed regulation and to proactively plan for its release.

In June, USDA Secretary Tom Vilsack announced a \$65 million pilot program on farm labor for which he announced that United Farm Workers would be providing "technical assistance".





NCAE immediately inquired of USDA as to the nature of the program and the “assistance” to be provided. When we were informed by the USDA as to the particulars that had been identified, NCAE offered to provide the Secretary with that information which we had been developing for several years. USDA has yet to take us up on our offer.

NCAE also developed a webinar on payroll tax issues relative to domestic and H-2A workers. Bob Wunderle, CPA, of the La Posada Tax Clinic led the discussion. This webinar was very well attended and set a new record for NCAE webinar participation, a bar we are anxious to surpass in 2023.

Secretary Walsh at long last issued the H-2A Program Rule in Fall 2022. This Rule had originally been proposed as a regulation by the Trump Administration in July 2019. The Trump Rule was posted to DOL’s website after being signed in mid-January 2021, and the DOL announced stakeholder meetings to discuss the new regulation. The Biden Administration withdrew the rule from the Federal Register on Inauguration Day 2021.

This rule significantly changes the regulations. Added costs to be borne by users under this rule are extraordinary! The cost of surety bonds for farm labor contractors skyrocket under the rule. The stunning relaxation of statistical rigor in development of prevailing wages by State Workforce Agencies are likely to increase the number of statistically invalid wages growers will be required to pay for. Allowances for small operations to jointly share workers is undermined in this regulation. This rule is a stinker!

Although NCAE’s motion for a temporary restraining order against this regulation was denied by the Federal District Court, the judge, perhaps recognizing the capriciousness of the regulation, indicated to NCAE what he would like to see in a subsequent motion for a preliminary injunction. This matter is pending oral argument in the Court.

NCAE’s 9th Annual Ag Labor Forum held at the M Resort outside of Las Vegas, set yet another new record for employer participation. Registrations jumped significantly over the prior year and the room block quickly sold out requiring NCAE to expand it three times in an attempt to accommodate the demand. This Forum has become a must attend event for agricultural employers and planning has already started for the next one.

Throughout the year, NCAE and our colleagues worked with Senate staff attempting to pry free a more employer-friendly version of the Farm Workforce Modernization Act which passed the House in 2019 and 2021. A Senate bill could then be conferenced with the House version and a conference bill would then have to pass out of both Chambers before moving off to the President for his signature. The Senate had other ideas, however.

Three attempts were made to advance ag labor reform legislation in the budget reconciliation process even though the Parliamentarian had repeatedly indicated this was not germane to the budget. The bipartisan effort fell apart in the Fall and Senator Michael Bennet (D-CO) introduced his bill in late December and attempted to attach it to the Omnibus Budget Package which passed just before Christmas. This effort failed, so it will be back to the drawing board in the 118th Congress.

NCAE is awaiting release of the new Biden H-2A wage rule from OIRA. We have also been discussing avenues for a potential challenge with legal counsel. Stay tuned.

We hope you enjoy NCAE’s 59th Annual Meeting and encourage you to bring others to join our ceaseless efforts to champion the interests of agricultural employers.

## NATIONAL COUNCIL OF AGRICULTURAL EMPLOYERS STATEMENT OF ACTIVITIES FOR THE TWELVE MONTHS ENDED 12/31/2022

Revenues	Actual	Budget to Date	Variance
Membership dues	\$593,819.49	\$610,000.00	(\$16,180.51)
Meeting revenue/Credit card income	283,351.12	220,000.00	63,351.12
Miscellaneous income	4,108.89	2,000.00	2,108.89
Interest income	9,010.65	700.00	8,310.65
Travel reimbursements	1,603.87	500.00	1,103.87
Other reimbursements	-	-	-
Unrealized gain (loss) on investment	33.31	-	33.31
UFW v. DOL litigation support	40,500.00	-	40,500.00
AEWR Litigation income	5,000.00	-	5,000.00
<b>Total Revenues</b>	<b>937,427.33</b>	<b>833,200.00</b>	<b>58,727.33</b>

### Expenditures

Salaries	324,086.66	322,500.00	1,586.66
Meetings	156,917.56	125,000.00	31,917.56
Legal	72,352.55	100,000.00	(27,647.45)
Rent	34,191.69	31,800.00	2,391.69
Payroll tax expense	20,102.37	27,520.00	(7,417.63)
Employee health insurance	27,049.48	27,000.00	49.48
Retirement	24,187.52	24,500.00	(312.48)
Travel	12,494.87	22,000.00	(9,505.13)
Depreciation	587.52	-	587.52
Dues and subscriptions	3,498.73	4,000.00	(501.27)
Insurance	3,079.93	3,000.00	79.93
Newsletter	3,600.00	3,750.00	(150.00)
Employee metro benefits	1,670.70	2,300.00	(629.30)
Office expenses	2,373.40	1,400.00	973.40
Quickbook fees for credit card transactions	9,737.57	3,500.00	6,237.57
Payroll fees	2,495.70	2,300.00	195.70
Cellular phone	1,464.52	1,500.00	(35.48)
Life insurance	1,980.00	2,000.00	(20.00)
Accounting	-	-	-
Bank account fees	62.00	-	62.00
Membership promotion	793.12	1,500.00	(706.88)
Webhosting	261.00	240.00	21.00
Outside services/Consulting	4,600.00	20,000.00	(15,400.00)
NCAE sponsorships	1,000.00	1,000.00	-
Continuing education	335.43	1,500.00	(1,164.57)
Other expenses	5.44	500.00	(494.56)
Bad debts	9,185.00	12,000.00	(2,814.69)
Website redesign	-	-	-
Webinars/Podcasts	422.58	1,200.00	(777.42)
Strategic Planning	3,000.00	3,000.00	-
Contingency	-	50,000.00	(50,000.00)
H-2A Litigation	82,315.97	-	82,315.97
<b>Total Expenditures</b>	<b>803,851.62</b>	<b>795,010.00</b>	<b>8,841.62</b>
<b>Net income/ (loss)</b>	<b>\$133,575.71</b>	<b>\$38,190.00</b>	<b>\$49,885.71</b>



## NCAE Committees Overview

**H-2A COMMITTEE** 541 Participants

**(Ryan Ayres, 2023 Chair)**

*Monitors and keeps members informed of legislative and regulatory initiatives related to agricultural temporary guest worker programs (H-2A). This committee also makes recommendations to the board of directors on Council positions and develops comments and testimony designed to further Council goals.\**

**IMMIGRATION COMMITTEE** 30 Participants

**(Diane Kurrle and Craig Regelbrugge, 2023 Co-Chairs)**

Monitors and keeps members informed of legislative and regulatory initiatives related to the Immigration Reform and Control Act (IRCA). The Immigration Committee makes recommendations to the board of directors on Council positions and develops comments and testimony designed to further Council goals. *Includes Immigration Reform issues and serves as primary liaison with ACIR coalition.\**

**LABOR RELATIONS & REGULATIONS COMMITTEE** 52 Participants

**(Susan Quale and Carmen Ponce, 2023 Co-Chairs)**

Works with Congress and government agencies to advance agricultural employer's interests during the development of employee benefits legislation and regulations, keeps members informed of these developments, and coordinates industry and Council comments on such actions. The scope of this committee includes the responsibilities of the previous EPA/OSHA Committee (also known as Workplace Health and Safety Committee) and deals with all labor, employment relations, and regulatory issues.

**MEMBERSHIP COMMITTEE** 3 Participants

**(Elaine Trujillo and Kelli Griffith, 2023 Co-Chairs)**

Develops programs to increase and retain membership in the Council.

**NOMINATING COMMITTEE** 5 Participants

**(Jon DeVaney, 2023 Chair of Nominating Committee)**

Responsible for developing a slate of candidates for NCAE's officers once every two years. The full board of directors approves these nominees for two-year terms at the NCAE Annual Meeting in odd-number years.

**FINANCE COMMITTEE** 5 Participants

**(Joel Anderson, 2023 Treasurer)**

Responsible to the board of directors for the principle financial planning of the association. The Finance Committee submits a yearly budget recommendation for consideration of the board of directors and plans the member dues structure for the Council.

**ETHICS COMMITTEE**

**(led by Chairman and President — exists ad hoc only if needed)**

Administers the procedures for review of board member conduct on behalf of the board of directors. Complaints may be made and transmitted by any person to the Chairman, any members of the Committee, or any officer or director of NCAE, including the NCAE President & CEO.

*\*Italics denotes descriptions that are not in the bylaws but are descriptive of board direction for the committee. (1/10)*



# NCAE Officers & Executive Board Members

Michael Lalich	Chairman	Low Country Labor
Maureen Torrey	Vice-Chairman	Torrey Farms
Diane Kurrle	Secretary	U.S. Apple Association
Joel Anderson	Treasurer	Snake River Farmers Association
Jon DeVaney	Immediate Past Chairman	Washington State Tree Fruit Association
Tom Bortnyk	Executive Committee Member	Mas Labor H2A LLC
Tracy Chapman	Executive Committee Member	A. Duda & Sons, Inc.
Troy Frostad	Executive Committee Member	Underwood Fruit & Warehouse Company
Jamie Fussell	Executive Committee Member	FL Fruit & Vegetable Association
Kelli Griffith	Executive Committee Member	Mountain Plains Agricultural Service
Paul Meador	Executive Committee Member	FL Citrus Mutual
Bob Naerebout	Executive Committee Member	Idaho Dairymen's Association, Inc.
Dennis Nuxoll	Executive Committee Member	Western Growers Association
Craig Regelbrugge	Executive Committee Member	AmericanHort
Steve Scaroni	Executive Committee Member	Valley Harvesting & Packing, Inc.
Kate Tynan	Executive Committee Member	Northwest Horticultural Council
Joe Young	Executive Committee Member	New England Apple Council
Enrique Gastelum	Executive Committee Member	WAFLA

## 2023 NCAE Board Members by State Representation

### ARKANSAS, LOUISIANA & MISSISSIPPI

Jesica Clowser  
Terri Forrester (Alternate)

### CALIFORNIA

Matthew Viohl  
Steve Scaroni  
Dennis Nuxoll (Alternate)

### COLORADO

Dave Petrocco

### CONNECTICUT

John Lyman

### FLORIDA

John Walt Boatright  
Jamie Fussell  
Paul Meador (Alternate)  
Tracy Chapman (Alternate)

### DELAWARE & MARYLAND

Vacant

### GEORGIA

Dusty Findley

### IDAHO

Joel Anderson  
Bob Naerebout

### ILLINOIS, INDIANA & KENTUCKY

Buffy Eddington  
Sarah Wagler (Alternate)

### IOWA & MINNESOTA

John Jacobson

### KANSAS

Jim Deibert

### MAINE & NEW HAMPSHIRE

Joe Young

### MASSACHUSETTS & VERMONT

Gladstone Moore

### MICHIGAN

Katie Vargas  
Kristiana Coutu

### MONTANA & WYOMING

Kelli Griffith

### NEBRASKA

Laura Shoemaker

### NEVADA

Jamie Stockton

### NEW YORK

Maureen Torrey

### NORTH CAROLINA

Pat Gaskin  
Manuel Fick  
Linda Andrews (Alternate)

### NORTH DAKOTA & SOUTH DAKOTA

Tami Martin

### OHIO

Vacant

### OKLAHOMA

Kamron Martens

### OREGON

Erin Roby  
Jen Uranaga

### PENNSYLVANIA

Rachel Roberts

### SOUTH CAROLINA

Adam Kantrovich  
Michael Lalich

### TENNESSEE

Vacant

### TEXAS

Kyle Farmer  
Dante Galeazzi

### UTAH

Jordan Rolfe

### VIRGINIA

Diane Kurrle  
Jim Saunders

### WASHINGTON

Jon DeVaney  
Troy Frostad  
Kate Tynan (Alternate)

### WASHINGTON, D.C.

Craig Regelbrugge  
Robert Guenther (Alternate)



## Member Directory

### ARKANSAS

**Arkansas Farm Bureau Federation**  
Jessica Clowser Burkham  
(501) 258-1374

**Arkansas Global Connect**  
Dana Deree  
(479) 326-1157

**E. Ritter Company**  
Rogia Williams  
(612) 381-7848

### ARIZONA

**H2 Mexico LLC**  
Joshua Lyden  
(208) 209-3560

### CALIFORNIA

**AgSocio**  
Goretti V. Calvo  
(831) 998-0907

**Alco Harvesting LLC**  
Jeremy MacKenzie  
(805) 264-3760

**Altman Specialty Plants Inc.**  
Ken Altman  
(760) 744-8191

**Andrew & Williamson Fresh Produce**  
Amalia Zimmerman-Lommel  
(619) 661-6004

**Aztec Foreign Labor, Inc.**  
Karen Schindler  
(859) 338-2754

**BlazerWilkinson LP**  
John Wilkinson  
(831) 455-3700

**Braga Fresh Family Farms**  
Colby Pereira  
(831) 594-0691

**Bravo Ag Group**  
Oscar Ramos  
(559) 891-0237

**CA Strawberry Plant Grower's Association**  
Doug Thomas  
(530) 529-6485

**California Farm Bureau Federation**  
Bryan Little  
(916) 561-5622

**California Farm Labor Contractor Association**  
Nigel Bocanegra  
(916) 389-9630

**California Fresh Fruit Association**  
Ian LeMay  
(559) 226-6330

**California Giant, Inc.**  
Lucky Westwood  
(831) 728-1965

**Carneros Creek Winery**  
Kathleen Mahoney  
(707) 253-9464

**CF Farming Inc.**  
Ricardo Serrato  
(760) 742-3553

**Collaborative Communications**  
Luawanna Hallstrom  
(858) 449-9178

**Elkhorn Packing Co. LLC**  
Erica Vela  
(831) 676-3833

**Foothill Packing, Inc.**  
Bob Erickson  
(831) 784-1453

**Grower-Shipper Assn. of Santa Barbara and San Luis Obispo Counties**  
Claire Wineman  
(805) 343-2215

**Grower-Shipper Association of Central CA**  
Chris Valadez  
(831) 422-8844

**Hancock Natural Resource Group**  
Jeff Wenger  
(209) 410-7802

**Lassen Canyon Nursery, Inc.**  
Elizabeth Ponce  
(530) 222-2217

**Malitz Law**  
Jeanne Malitz  
(619) 269-6140

**Market Demand Corp**  
Jim Hernandez  
(831) 801-9598

**Mellano & Company**  
Michael A Mellano  
(760) 433-9550

**North American Blueberry Council**  
Mark Villata  
(916) 983-2279

**Northern California Growers Association**  
Sarb Johl  
(530) 674-2815

**Ocean Mist Farms**  
Troy Boutonnet  
(831) 633-2144

**Orange County Farm Bureau**  
Casey Anderson  
(949) 301-9180

**Pezzini Berry Farms**  
Paul Pezzini  
(832) 320-3214

**Premium Packing, Inc.**  
Jesse Alderete  
(831) 443-6855

**Rancho Nuevo Harvesting**  
Jessica Manriquez  
(805) 331-4012

**Reiter Affiliated Companies, LLC**  
Yissel Barajas  
(805) 483-1000

**SARC, Inc.**  
Christina Shallenberger  
(805) 305-2623

**SESO, Inc.**  
Michael Guirguis  
(310) 430-5074

**Sierra Cascade Nursery**  
Steve Fortin  
(530) 254-6867

**Tanimura & Antle Fresh Foods, Inc.**  
Carmen Ponce  
(831) 484-6507

**UnitedAg**  
Kirti Mutatkar  
(949) 975-1424

**United Vegetable Growers Cooperative**  
Timothy Short  
(831) 206-4640

**Valley Harvesting & Packing, Inc**  
Steve Scaroni  
(760) 352-2364

**Ventura County Agricultural Association**  
Rob Roy  
(805) 388-2727

**West Coast Tomato Growers LLC**  
David Singh  
(760) 305-5335

# Member Directory

## **Western Growers Association**

Dennis Nuxoll  
(949) 863-1000

## **Winegrape Growers of America**

Vicky Scharlau  
(916) 379-8995

## **Wonderful Orchards**

Melissa Frank  
(661) 776-1318

## **Zenith Insurance Company**

Kimberly Naffziger  
(559) 449-4744

## **COLORADO**

### **CO Sugarbeet Growers Association**

Frank Eckhardt, Jr.  
(970) 352-6875

### **Petrocco Farms, Inc.**

David Petrocco  
(303) 659-6498

## **CONNECTICUT**

### **B.W. Bishop & Sons, Inc.**

Jonathan Bishop  
(203) 453-2338

### **Blue Hills Orchard, Inc.**

Eric Henry  
(203) 269-3189

### **Bussa Orchards**

Doug Bussa  
(860) 657-4172

### **Farm Credit East**

Robert A Smith  
(518) 296-8188

### **Lyman Farm, Inc.**

John Lyman, III  
(860) 349-6001

### **Rogers Orchards, Inc.**

John N Rogers  
(860) 229-4240

## **DELAWARE**

### **Papen Farms, Inc.**

Richard Papen  
(302) 697-3291

## **DISTRICT OF COLUMBIA**

### **AmericanHort**

Craig Regelbrugge  
(202) 789-2900

### **CJ Lake LLC**

Lynn Jacquez  
(202) 465-3000

## **Croplife America**

Brian Glenn  
(202) 296-1585

## **Hall Global Office**

Wendel Hall  
(202) 661-2173

## **Jamaica Central Labour Organisation**

Sheldon Brown  
(202) 667-6190

## **National Council of Farmer Coops**

Mary Nowak  
(202) 626-8700

## **National Latino Farmers & Ranchers Trade Association**

Rudy Arredondo  
(202) 628-8833

## **Pickle Packers International, Inc.**

Brian Bursiek  
(202) 331-2456

## **Smith, Gambrell & Russell, LLP**

Chris Schulte  
(202) 263-4344

## **The Garrison Group**

Charlie Garrison  
(202) 669-0167

## **United Fresh Produce Assn.**

Robert Guenther  
(202) 303-3400

## **FLORIDA**

### **A. Duda & Sons, Inc.**

Tracy Chapman  
(407) 365-2111

### **Alta Citrus, LLC**

Carlos Gamez  
(863) 452-1230  
carlos@cggamez.com

### **Barbados Liaison Service**

Jacqueline Martinez  
(786) 515-1237

### **B&W Quality Growers, Inc.**

Angie Radock  
(772) 571-0800

### **CHAPP, Inc.**

Bucky Payne, Jr.  
(919) 721-0468

### **Coast2Coast Labor Consulting**

Marisela Ruiz  
(407) 535-7769

## **Coast to Coast H2A Labor Services LLC**

Joaquin Mendiburo  
(954) 600-1585

## **Consolidated Citrus Limited Partnership**

Mike Bartos  
(239) 275-4060

## **D & K Harvesting, Inc.**

James Marsh  
(863) 675-4585

## **Davis Citrus Management**

Joe L Davis, Jr.  
(863) 453-7777

## **Everglades Harvesting and Hauling, Inc.**

Paul J Meador  
(863) 675-8500

## **FL Citrus Mutual**

Melanie Burns  
(863) 682-1111

## **FL East Coast Travel Services, Inc.**

Joseph Hobbs  
(305) 823-1146

## **FL Farm Bureau Federation**

Jamie Jerrels  
(352) 378-8100

## **FL Fruit & Vegetable Association**

Mike Carlton  
(321) 214-5200

## **FL Nursery, Growers & Landscape Association**

Ben Bolusky  
(800) 375-3642

## **FL Pacific Farms**

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